Mission Statement- Facilitating growth for people with disabilities through choice, experience, guidance, and respect

Services provided to Maricopa and Yavapai County residents with Intellectual and Developmental Disabilities

Over 175 people served with community living/housing, transportation, employment, and day training and education
Why We Value Volunteerism

- Develops Community relationships and community-mindedness for agency employees and people we support
- Provides a resource for skilled talent through philanthropic efforts
- Makes good financial sense
- Creates paradigm shift
- Excellent resource for better public awareness
Our Challenges

- Privacy and confidentiality issues
- Specialization of skills required to work with people with I/DD
- Licensing/regulatory issues
- Liability concerns
Our Strategy

- To become educated about volunteerism
- To see the practicality and possibilities
- Explore challenges
- To explore and celebrate the possibilities
- To make the agency commitment
Access training and coaching
Determine priorities
Understand different types of volunteerism
Develop processes and priorities
Engage Board of Directors
Engage stakeholders
Our Process

- Develop policies
- Agree on Priorities
- Develop Outreach Plan
- Intake
- Assessment of volunteer’s interests, skills and priorities
- Development of project or engagement
- Orientation to agency, team and project
Our Process, ctd.

- Development of Training
- Start-up
- Follow-along and progress review
- Sustainability plan for project/volunteer
- Regular contact with volunteer
- Acknowledgement and recognition
Our Outcomes So Far

- Process is in Place
- Paradigm shift-BIG TIME
  - Decisions made with volunteerism as resource
- 3 active project volunteers in place
- Website and social media shift in process
- Re-branding completed
- Recognition and outreach projects
  - Sprout Film Festival
  - Float
  - Holiday Open House
QUESTIONS?
SHARE YOUR TALENT WITH US!!

Billy Parker
Executive Director
Chandler Gilbert Arc
Chandler, AZ
www.cgarc.org
wparker@cgarc.org
THANK YOU!!