

MINUTES OF THE
MARICOPA ASSOCIATION OF GOVERNMENTS
MAG REGIONAL COUNCIL EXECUTIVE COMMITTEE

January 24, 2022

This meeting was conducted virtually via Zoom.

The link to a video recording of the meeting [can be found here](#).

MEMBERS ATTENDING

#Mayor John Giles, Mesa: Chair #Mayor Kenneth Weise: Vice Chair #Mayor Kate Gallego, Phoenix: Treasurer #Mayor Kevin Hartke, Chandler	#Mayor Les Peterson, Carefree #Mayor Alexis Hermosillo, El Mirage #Mayor Jerry Weiers, Glendale: Past Chair
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* Not Present

Participated virtually

1. Call to Order

Chair Giles called the virtual meeting of the Executive Committee to order at 12:00 p.m.

2. Call to the Audience

Chair Giles asked MAG staff if any public comments were received.

No public comments were received for today's meeting.

3. Approval of Consent Agenda

Chair Giles stated that items *3A and *3B were on the consent agenda and asked if any member had a question or would like a presentation on any of the consent items.

None were noted.

Mayor Hartke moved approval of the consent agenda. Mayor Hermosillo seconded the motion and the motion carried unanimously with Mayor Weise, Mayor Hartke, Mayor Peterson, Mayor Hermosillo, Mayor Weiers and Chair Giles voting in favor of the motion.

*3A. Approval of October 18, 2021, Meeting Minutes

The MAG Executive Committee, by consent, approved of the October 18, 2021, meeting minutes.

*3B. Consultant Selection for the Interstate 10: Papago Tunnel to the Interstate 10/Interstate 17 System Interchange Corridor Study

The MAG Executive Committee, by consent, approved of the selection of Burgess and Niple to conduct the Interstate 10: Papago Tunnel to the Interstate 10/Interstate 17 System Interchange Corridor Study for an amount not to exceed \$450,000, and that if negotiations are not successful, MAG pursue negotiations with its second highest scoring consultant, Kimley-Horn and Associates.

The fiscal year 2022-2023 MAG Unified Planning Work Program and Annual Budget, approved by the MAG Regional Council on May 26, 2021, includes \$450,000 for the Interstate 10: Papago Tunnel to the Interstate 10/Interstate 17 System Interchange Corridor Study. This corridor planning study will address the critical problems and issues affecting traffic operations, safety, and mobility within the study limits. A request for proposals was advertised on October 28, 2021 and MAG received three proposals prior to the December 3, 2021, deadline. On December 17, 2021, an evaluation team comprised of staff from MAG, the Arizona Department of Transportation, and City of Phoenix met and recommended the selection of Burgess and Niple to conduct the study. The evaluation team also recommended that if negotiations with Burgess and Niple are not successful, MAG pursue negotiations with the second highest scoring firm, Kimley-Horn and Associates. Please refer to the enclosed material.

4. Annual Performance Review of the MAG Executive Director

MAG Deputy Executive Director Amy St. Peter thanked members for the opportunity to share a revised process and tool to support the evaluation of Executive Director Eric Anderson's performance. In previous years, this process has been staffed by Denise McClafferty from the MAG Policy and Government Relations Team. She thanked Ms. McClafferty for her work on this process. Since Human Resources leads all other staff performance evaluations, this has been reassigned to Human Resources.

MAG Staff have focused on making the evaluation process more structured and streamlined. Quantitative and qualitative data will help to track performance and suggest areas for increased attention.

Evaluations like this are an important opportunity for communication and growth. MAG Staff look forward to committee member feedback on this process and on growth opportunities in the future.

She introduced Sarah Daily, MAG HR Director, to present the draft tool and process. MAG staff appreciate the skills Ms. Daily brings to this work, based on years of HR experience.

MAG Human Resources Director Sarah Daily informed members that the committee plays a key role in evaluating the Executive Directors' performance. She further explained details on the new evaluation tool developed to better benchmark performance of the executive director.

To develop the evaluation tool, MAG staff had to rearrange and reword a few areas in the Executive Directors' job description to be in better alignment with the evaluation process.

The evaluation tool was broken down to outline the key goals, then the objectives, and the action steps needed to attaining each goal. The evaluation form includes a column for the Executive Director to report on his progress and/or accomplishments over the last year in each of the action steps identified. Evaluation survey participants will then have the opportunity to review and comment on the same criteria.

Section three of the performance evaluation tool is a rating form. The rating form was designed to discover the overall impression of the Executive Director's performance for the year. Responses to the survey will be anonymous.

If approved, HR will email the Executive Director's revised job description and the evaluation survey form to survey participants on February 14. Evaluations are due by March 14. The evaluation results will be presented to the Executive Committee and Regional Council on April 18. Ms. Daily thanked members for their time and offered to take questions.

MAG Executive Director thanked Mayor Peterson for assisting this process in prior years, noting that there weren't objectives or a job description for the Executive Director, making it hard to evaluate a person's performance. Mr. Anderson thanked Mayor Peterson and Executive Committee members for their work approving a job description and a basis for performance evaluation for this year and moving forward.

Chair Giles agreed and thanked Mayor Peterson for speaking up to improve the process.

Mayor Peterson said that after reviewing the new tool, it is light years ahead. He suggested it should include three to five, or seven priorities. Mayor Peterson said if the Executive Director achieves the three top priorities, they will have had a successful year.

Chair Giles noted that MAG staff were nodding in agreement with Mayor Peterson's comment.

Chair Giles stated that this item is on the agenda for approval of the survey instrument and evaluation process for the MAG Executive Director's performance review and requested a motion.

Mayor Weise moved approval of the survey instrument and evaluation process for the MAG Executive Director's performance review with additional suggestions from Mayor Peterson. Mayor Peterson seconded the motion and the motion carried unanimously with Mayor Weise, Mayor Gallego, Mayor Hartke, Mayor Peterson, Mayor Hermosillo, Mayor Weiers and Chair Giles voting in favor of the motion.

5. Legislative Update

MAG Policy and Government Relations Director Nathan Pryor informed members that MAG staff continue to monitor the Infrastructure Investment and Jobs Act for guidance, and are aware that there were some updates provided at the U.S. Conference of Mayors. Staff who attended the conference with their Mayors have reported back regarding some of the discretionary funding and the associated timelines. He thanked members for those reports. MAG staff are waiting for more complete guidance on formula funds and discretionary programs and timelines. A more complete report will be given once that information is available.

The bills for enabling legislation for extension of Proposition 400 should be introduced shortly. Senator Pace is intending to hear the bill in the January 31 Transportation Committee and Representative Carroll, who is sponsoring the bill on the House side is hoping to hear the bill on February 2. Mr. Pryor thanked Senator Pace and Representative Carroll for sponsoring the bills.

MAG staff continue to work with the business community to track meetings with legislators and thanked member agencies, elected officials, their government relations staff for meeting and working with their respective legislators. Tracking is going well. The business community held a lunch and learn with legislators and MAG staff had the opportunity to present the plan elements and go through some of the bill details as well as other information related to the enabling legislation and taking questions. There are two more lunch and learns scheduled. Mr. Pryor thank the business community for their assistance in reaching out to members of the legislature.

When the bill is introduced, MAG staff will send out an action alert to member agencies, pointing to the bill so members can review and also to encourage member agencies to sign in for support at those upcoming hearings.

Mr. Pryor thanked members for their time and offered to take questions.

Mayor Gallego noted that Senate Bill 1193 has been introduced at the Legislature and is related to sound walls. Since this committee and other MAG Committees have spent a lot of time discussing freeway noise and diamond grind, she felt it would be worth MAG engaging in in that area as well.

Chair Giles agreed that is something a lot of the MAG communities are interested in and would like to hear more.

He asked Mr. Pryor if MAG is aware of any known legislative members or groups who might be voicing their opposition to the Proposition 400 extension.

Mr. Pryor said that MAG has been getting a number of questions regarding State Route 30 and are drafting a flyer that should go out later today, regarding the funding amounts for the different segments and the phasing, in an effort to clear up any missing information. MAG will continue to work to address questions as they arise.

Chair Giles is scheduled to visit the State House and Senate this week to speak in favor of the bill, reminding committee members that now is the time to discuss this legislation with their respective legislators if they haven't already.

Mr. Anderson clarified that conversations on State Route 30 are more about getting the work done sooner, rather than opposition to the work getting done. There is interest at the legislature to accelerate the project. He added that the opposition in general that MAG is hearing is that people don't like the rail component, which is similar to previous discussions on Proposition 400.

Mayor Weise stated that he has been meeting with his Representatives and they are open to State Route 30, but have concerns regarding what other west valley projects will get done, like road projects and bridges. He added that it is a conversation for later on and that his members are generally in favor of State Route 30. He asked Mr. Pryor how redistricting has impacted the ability to deliver a successful vote at the legislature?

Mr. Pryor noted that members have stated that their districts are changing, but it has not come up as a concern of impacting whether or not the legislation will pass.

Mayor Weiers noted that the Trucking Associations are trying to get engaged with Proposition 400. Truck parking is becoming a huge issue for so many different people in so many different cities. He reminded members that the current language needs to remain the same and that truck parking should be handled in another bill. The state has money on the side and can deal with those issues separately.

Chair Giles asked if there had been changes in the language to address concerns that have come up.

Mr. Pryor stated that there has been a 14 percent cap on light rail. Senator Livingston and Representative Payne worked with the bill sponsors to make three changes. One is to increase the number of Transportation Policy Committee Members by two. This would add two unincorporated Maricopa County seats. Those seats are not defined beyond being two unincorporated members of Maricopa County.

The second change is if there's an appropriation from the state going to advance a freeway project, that would free up money in the freeway program, the current language that's been added would keep that money in the freeway program. Similarly, if funding is appropriated and directed to a project, any existing funding would stay in the same modal category.

The final change is permissive if a member agency is providing transit service to another jurisdiction and/or an unincorporated area of the county, it is permissive that they may be eligible for reimbursement for that transit funding.

These changes are included in the final version.

Chair Giles asked Mr. Pryor if the changes are not substantive and don't impact the implementation of the plan.

Mr. Pryor noted all three changes are workable within the proposed plan and don't impact implementation.

Chair Giles thanked Mr. Pryor for the presentation and noted that this item was on the agenda for information and discussion.

6. Request for Future Agenda Items

Chair Giles asked if there were any requests for future agenda items.

There were none.

7. Comments from the Committee

Chair Giles asked if there were any comments from the committee.

There were none.

Adjournment

With no further business, Chair Giles adjourned the meeting at 12:23 p.m.

Chair

Secretary