



June 03, 2026

Maricopa Association of Governments

FY 2027 TITLE VI PROGRAM

June 03, 2026

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The Maricopa Association of Governments (MAG) hereby gives public notice that it is the policy of the agency to ensure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related authorities and regulations in all programs and activities. Title VI requires that no person in the United States of American shall, on the grounds of race, color, or national origin, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which MAG receives federal financial assistance. Additional protections are provided in other federal and state authorities for discrimination based on language needs, religion, sex, disability, age, or sexual orientation.

Any person who believes they have experienced discrimination under Title VI has a right to file a complaint with MAG. Any such complaint must be filed with MAG's Title VI Coordinator within 180 days following the date of the alleged discriminatory occurrence. For more information or to file a complaint, please contact MAG Title VI Coordinator Kimberly Richards at 602-254-6300.



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INTRODUCTION

Under Title VI of the Civil Rights Act and subsequent federal regulations and protections, programs or activities receiving federal financial assistance may not exclude persons from participating in, deny benefits to, or subject anyone to discrimination based on a person's race, color, national origin, or income status.

This document outlines the roles, methods of administration, and analyses that support nondiscrimination in the Maricopa Association of Governments' (MAG) regional planning activities. This document also represents MAG's commitment, obligations, and compliance regarding Title VI and associated nondiscrimination authorities.

MAG is a voluntary association of governments founded in 1967 as a Council of Governments (COG) to develop solutions for areas of common concern, including transportation. Federal transportation law requires that the Governor of each state designate a Metropolitan Planning Organization (MPO) for each urbanized area with a population of 50,000 or more. MAG was designated as the MPO for transportation planning for the Maricopa County region in 1973.

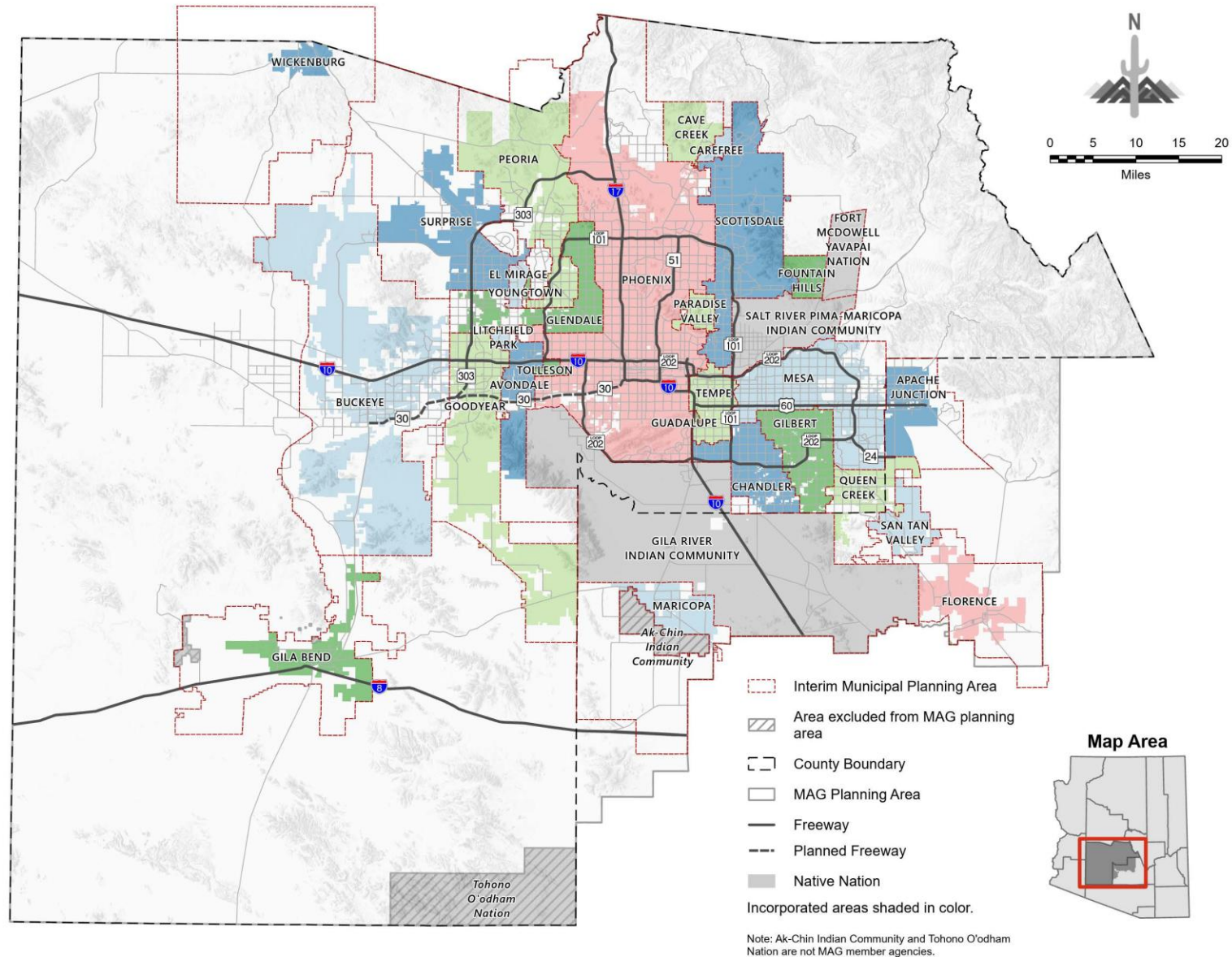
Funding for MAG activities comes from a variety of sources, with federal and regional funding comprising the principal revenue source. Membership dues and special assessments, which are

based on population and assessed from each member agency, provide another source of revenue to support MAG's regional activities. MAG is committed to complying with all Title VI and other identified requirements as a subrecipient of federal funding.

This funding supports the development of plans and programs and activities related to transportation, the environment, community initiatives, and other planning activities. MAG additionally is responsible for the preparation of socioeconomic estimates and projections. While a large portion of MAG's work is funded by federal dollars, the region provides significant funding through a dedicated half-cent sales tax for transportation passed by Maricopa County voters through Proposition 400 and most recently, Proposition 479.

These activities are undertaken to serve the region and MAG's member agencies. MAG's membership encompasses diverse social, economic and cultural communities. MAG consists of 28 cities and towns, three Native nations, Maricopa County, Pinal County, and the Arizona Department of Transportation (ADOT). To ensure all voices are heard, MAG actively seeks public participation in its technical and policy committee meetings and solicits public input for planning and policymaking. The thoughts, opinions, and ideas of the community are extremely valued and are necessary for MAG to serve the diverse interests and needs of residents within the region.

MAG Municipal Planning and Incorporated Areas: Proposed San Tan Valley Membership



Date: March 2026

PUBLIC ENGAGEMENT AND FEEDBACK

MAG works to engage with thousands of people through in-person and virtual outreach efforts, such as workshops, conferences, forums, meetings, public hearings, project open houses, community outreach, and other public participation activities.

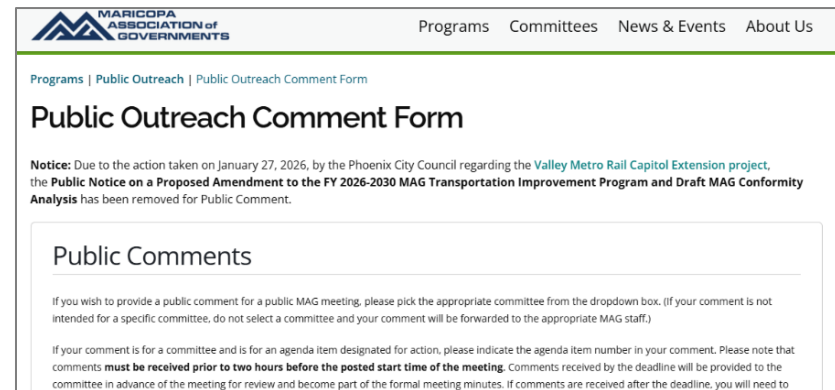
MAG seeks public input at its many technical and policy committee meetings, which are typically held monthly. These meetings take place at the MAG office building, located at 302 N. First Avenue in Phoenix, which is conveniently located directly adjacent to bus and light rail transit stops. MAG provides free parking and free transit passes to meeting attendees at the MAG building. Residents are encouraged to attend MAG meetings in person, which are accessible to people with disabilities.

Assistive listening devices are available, and agendas are available in large print format for people with visual impairments. Additional accommodations can be made with prior notice, such as American Sign Language interpreters or Spanish or other language interpreters. Spanish-speaking staff are available at policy committee meetings and as needed for other public meetings.

Residents may notify MAG of accommodation requests by contacting the agency via phone (602-254-6300) or email (mag@azmag.gov).

Printed materials can be made available in languages other than English, large-print formats or braille upon request, with advanced notice. However, requests made less than 48 hours prior to a MAG meeting may be accommodated following the meeting. All policy committees also are available virtually via livestreams on MAG's YouTube channels, which can be provided upon request. MAG offers an online public comment form so residents can provide comments virtually for public meetings in advance of the meeting

on the MAG website at azmag.gov/comment.

The image is a screenshot of the 'Public Outreach Comment Form' on the Maricopa Association of Governments website. The header includes the organization's logo and navigation links for Programs, Committees, News & Events, and About Us. Below the header, there are links for Programs, Public Outreach, and the Public Outreach Comment Form. The main title is 'Public Outreach Comment Form'. A notice states that due to action taken on January 27, 2026, by the Phoenix City Council regarding the Valley Metro Rail Capitol Extension project, the Public Notice on a Proposed Amendment to the FY 2026-2030 MAG Transportation Improvement Program and Draft MAG Conformity Analysis has been removed for Public Comment. The form section is titled 'Public Comments' and contains instructions: 'If you wish to provide a public comment for a public MAG meeting, please pick the appropriate committee from the dropdown box. (If your comment is not intended for a specific committee, do not select a committee and your comment will be forwarded to the appropriate MAG staff.)' and 'If your comment is for a committee and is for an agenda item designated for action, please indicate the agenda item number in your comment. Please note that comments must be received prior to two hours before the posted start time of the meeting. Comments received by the deadline will be provided to the committee in advance of the meeting for review and become part of the formal meeting minutes. If comments are received after the deadline, you will need to'.

Comments can be submitted at any time; those received at least two hours prior to the meeting start time are forwarded to the committee members in advance of the meeting for review and consideration. MAG provides the opportunity for in-person spoken comments at MAG's committee meetings.

Additional engagement opportunities are provided through MAG's project websites and formal comment periods. Social media platforms such as [Facebook](#), [X](#) (formerly Twitter), [LinkedIn](#), and [Instagram](#) are used as informal engagement tools. Residents are invited and encouraged to provide feedback through the MAG comment portal, azmag.gov/comment to have comments documented. Residents also can participate in an "always live" online [community feedback survey](#). The survey asks residents demographic questions, transportation questions, and thoughts and perceptions of MAG. This survey is available in **English**, **Spanish** and **Simplified Chinese**. MAG's social media is used to update the public on MAG activities and solicit feedback from the community on a variety of issues and topics. (See **Attachment C** or link for MAG's [Public Participation Plan](#)).

POLICY STATEMENT

MAG is committed to ensuring that no person is discriminated against as provided by Title VI of the Civil Rights Act of 1964 and related authorities. Specifically, Title VI asserts that, "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance." Additional protections are provided through other federal and state authorities.

MAG strives to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. As a subrecipient of federal funding, MAG is responsible for initiating and monitoring Title VI activities, preparing required reports, and other responsibilities as required by the U.S. Department of Justice per 28 Code of Federal Regulations (C.F.R.) § 42.401 et seq. and 28 C.F.R. § 50.3. The U.S. Department of Transportation Title VI implementing regulations can be found at 49 C.F.R. part 21.



Audra Koester Thomas
MAG Executive Director

June 25, 2026

Date

MAG Member Agencies



NOTICE TO THE PUBLIC

Subrecipients of federal funding must post notices informing the public of the agency's Title VI obligations and of the protections afforded to the public through Title VI. The following notices to the public are posted on the agency's website, the bulletin board on the second floor of the MAG office where all public meeting notices are posted, and in major publications. This includes information about the complaint process. The full text will be used when space is available. The abbreviated text will be used when space is limited.

Full Title VI Notice to the Public

The Maricopa Association of Governments (MAG) hereby gives public notice that it is the policy of the agency to ensure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related authorities and regulations in all programs and activities. Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which MAG

receives federal financial assistance. Additional protections are provided in other federal and state authorities for discrimination based on income status, religion, sex, disability, age, or sexual orientation.

Any person who believes they have experienced discrimination under Title VI has a right to file a formal complaint with MAG. Any such complaint must be filed with MAG's Title VI coordinator within 180 days following the date of the alleged discriminatory occurrence. For more information, or to file a complaint, please contact MAG Title VI Coordinator Kimberly Richards at 602-254-6300.

Abbreviated Title VI Notice to the Public

MAG fully complies with Title VI of the Civil Rights Act of 1964 and related authorities and regulations in all programs and activities. For more information on rights afforded under Title VI, relevant activities at MAG, or if you feel these rights have been violated, please visit the agency website at azmag.gov/Title-VI or call 602-254-6300.

The Spanish translation of the full and abbreviated public notice is available below.



Aviso al Público del Título VI

La Asociación de Gobiernos de Maricopa (MAG) comunica que es la política de la agencia asegurar el pleno cumplimiento con lo siguiente: el Título VI de la Ley de Derechos Civiles de 1964, la Ley de Derechos Civiles de Restauración de 1987 y con las relacionadas autoridades y regulaciones en todos los programas y actividades de la agencia. El Título VI establece que ninguna persona en los Estados Unidos, por motivos de raza, color u origen nacional, será excluido de participar en, será negado los beneficios de, o será sometido a discriminación bajo cualquier programa o actividad para lo cual MAG recibe asistencia financiera federal. Protección adicional se proporcionan a través de otras autoridades federales y estatales para la discriminación basada en el estado de ingresos, el dominio del Inglés, religión, sexo, discapacidad, edad, identidad de género (como se define en el párrafo 249(c) (4) del título 18 del Código de los Estados Unidos) o por orientación sexual. Cualquier persona que considera haber sufrido discriminación bajo el Título VI tiene el derecho a presentar una queja formal con MAG. Cualquier queja debe ser presentada con el Coordinador del Título VI de MAG dentro de los 180 días siguientes a la fecha de la supuesta ocurrencia discriminatoria. Para obtener más información, o para presentar una queja, por favor, póngase en contacto con Kimberly Richards, la coordinadora del Título VI de MAG, al 602-254-6300.

Aviso Abreviado al Público del Título VI

MAG, para todos sus programas y actividades, cumple totalmente con el Título VI de la Ley de Derechos Civiles de 1964 y con las relacionadas autoridades y regulaciones. Para obtener más información sobre los derechos reconocidos en el Título VI, las actividades pertinentes de MAG, o si siente que sus derechos han sido violados, por favor visite el sitio web de la agencia en azmag.gov o llame al 602-254-6300.

TrabajosSolicitud de propuestas/Solicitud de presupuestoContactoBuscar

ProgramasComitésSalaSobre nosotros

Título VI



Aviso completo del Título VI al público

La Asociación de Gobiernos de Maricopa (MAG, por sus siglas en inglés) por la presente notifica públicamente que es política de la agencia garantizar el pleno cumplimiento del Título VI de la Ley de Derechos Civiles de 1964, la Ley de Restauración de Derechos Civiles de 1987 y las autoridades y regulaciones relacionadas en todos los programas y actividades. El Título VI requiere que ninguna persona en los Estados Unidos de América, por motivos de raza, color u origen nacional, sea excluida de la participación, se le nieguen los beneficios o sea objeto de discriminación en cualquier programa o actividad por la cual MAG reciba asistencia financiera federal. Otras autoridades federales y estatales proporcionan protecciones adicionales para la discriminación basada en el estado de ingresos, la religión, el sexo, la discapacidad, la edad o la orientación sexual.

DISSEMINATION OF TITLE VI INFORMATION

Title VI information is disseminated through a variety of forums and tools. The following activities and tools are used on a consistent basis to facilitate an exchange of information and to fully engage Communities of Concern related to Title VI, such as older adults, and people with disabilities, and those with language needs (please see full definition of communities of concern in the demographic profile section). Where feasible, outreach materials contain the full or abbreviated Title VI public notice.

MAG translates all vital materials into Spanish. These materials contain information critical for obtaining services, participating in public processes, understanding rights, or being affected by agency decisions. Such materials may include:

- Notice to the Public
- ADA Grievance Procedures / Complaint instructions and form
- Language assistance notices
- Public meeting notices
- Comment forms
- Community Feedback Survey
- Project fact sheets / executive summaries

Additional materials are translated and offered in alternative formats upon request or determination of need; this includes translation into other languages, braille, or large print formats. These requests can be made contacting the agency via phone (602-254-6300) or email (mag@azmag.gov).

MAG utilizes a range of tools and resources to provide language services. This includes translating print and digital materials,

offering translation and interpretation for in-person and online meetings, and a dedicated phone number for Spanish-speaking populations.

Specific tools and vendors that provide translation, interpretation, and accessibility support (language translation or ASL interpreters) will vary based on factors such as outreach method, community need or availability of vendors.

Requests for language services are tracked at the project level and provided to the Title VI Coordinator. This database of requests includes project information, request details, the accommodation made and relevant costs (see **Attachment A** for example language services request log).

MAG engages with communities of concern in the planning process through ongoing public outreach activities as described below. More intensive tools, such as focus groups and other quantitative analyses, are used to identify Title VI transportation needs for specific planning activities that may impact Title VI populations. A link to MAG's Public Participation Plan is available in **Attachment C** or online on the [Public Outreach page](#).

Events

It is a priority to engage communities of concern in openly accessible events. Meeting people where they are instead of requiring them to attend meetings at MAG increases the level of participation and the diversity of people offering feedback. MAG public involvement staff routinely participate in numerous events each year focused on Title VI populations. MAG coordinates efforts with ADOT, the Regional Public Transportation Authority (RPTA), Valley Metro Rail, and with the largest transit provider in the Valley, the City of Phoenix Public Transit Department.

Visualization Techniques

Visualization techniques in public involvement planning are considered essential to assisting public understanding of transportation plans and programs. Consequently, MAG uses videos, maps, graphics, animations, PowerPoint presentations, printed materials, web pages, and other forms of visual aid to help members of the public better understand the transportation network of the future. MAG's visualization techniques have been cited by the Federal Highway Administration (FHWA) as a notable practice among metropolitan planning organizations (MPOs) throughout the nation. MAG contracts with professional consultants to assist in these efforts when appropriate. MAG has established [goals to ensure digital accessibility](#) for people with disabilities, and staff and consultants must ensure these materials meet accessibility guidelines and MAG graphic standards related to font sizes and styles, alternative text, color contrast, etc.

Open Houses/Public Meetings

MAG conducts open houses/public meetings as part of transportation planning efforts, including when the MAG Transportation Improvement Program (TIP) and Regional Transportation Plan (RTP) are being updated. Project-specific public meetings are held in communities where major studies or improvements are planned, often in coordination with member agencies, ADOT, and Valley Metro. Public open houses/public meetings provide residents an opportunity to ask questions and comment on initial draft plans and programs. These meetings can be held in-person, virtual-only or through a hybrid offering. In-person events are held at the MAG office building, which is accessible by bus and light rail transit. Virtual options include the opportunity to provide comments online and livestreaming. MAG provides prior public notices of these opportunities at azmag.gov/Newsroom/Public-Notices.



Focus Groups & Stakeholder Group Meetings

Focus groups and stakeholder group meetings offer opportunities for small groups to offer feedback on specific topics. These focus groups and stakeholder group meetings are conducted as needed. For example, various MAG divisions routinely conduct meetings with various populations to gauge emerging needs, including those related to transportation. Significant planning activities are complemented by stakeholder group meetings. These meetings are held with focused interests or communities of concern to inform planning activities as they move forward. Public input received is provided to the appropriate MAG committees through the information summary that is sent with the meeting materials on each topic on the agenda. Public input also is summarized in biannual public input reports that encompass feedback received outside the committee process from surveys, outreach events, social media and other input opportunities.

Additionally, MAG maintains an email list of individuals, nonprofits, faith-based groups, and organizations who represent Communities of Concern. MAG sends letters to these entities to share information and receive feedback. Groups are encouraged to join this list by clicking the "Get email updates" envelope icon at the bottom of the [Title VI Program website](#).

City, Town, County, and Native Nation Council Meetings

Projects undertaken by MAG have a direct impact on the cities, towns, counties, and Native nations who comprise MAG's membership. MAG staff provides updates to these city, town, county, and Native nation councils at their request. These presentations provide an opportunity to reach a broad base and obtain additional feedback and input.

MAG Transportation Ambassador Program (TAP)

This program offers training, information, and networking opportunities to communities of concern and the agencies that serve them. Training meetings are held on a quarterly basis throughout the region using mainstream venues such as libraries and community centers. More than 2,200 participants are self-subscribed in TAP, providing an extremely valuable source of public input and feedback. Participants provide the information needed to complete the gaps analysis required in each MAG Human Services Coordination Transportation Plan. These plans are required through federal legislation to help coordinate human services transportation. Strategies to address identified gaps are provided with each plan and implemented with the support of the TAP participants and communities of concern.

Age-Friendly Arizona

MAG works closely with individual communities to customize strategies to meet the transportation needs of older adults. This is resulting in programs being developed for specific areas, specialized transportation information and referrals being provided to community groups, and van programs that provide door to door service. The goal is to support the development of community-driven initiatives that address unmet needs by working with nonprofit agencies. This approach better utilizes existing resources through the formation of new partnerships that leverage assets. Community engagement is the cornerstone of this work and is integral to its success.

Social Media

MAG uses a variety of social media platforms to engage the public and stakeholders. These platforms offer a nimble and relevant presence for populations who may not engage through more traditional media.

Surveys

MAG staff conduct surveys to garner public feedback. These include regional and subregional surveys and project-specific surveys, such as recent transportation, household travel, safety, and subregional corridor surveys. MAG also distributes a community feedback survey to identify transportation priorities among residents and to gauge public awareness and engagement with MAG. The survey tracks what forms of transportation respondents currently use, what barriers they face when trying to access transportation, and whether they need transportation assistance. This information helps to inform regional planning activities. Results from the surveys are a positive indicator of MAG's efforts to involve the public in the transportation planning process.

Project Websites

Project information, including recordings of meetings, is routinely housed on specific webpages or websites created to promote awareness of and access to the project. This helps the public to engage in an informed way. Contact information for the staff assigned to the project helps to facilitate communication with the public. MAG complies with Section 508 of the Rehabilitation Act of 1973 that was amended in 1998, which requires federal agencies to ensure their ICT (Information and Communication Technology) is accessible to people with disabilities. The [Web Content Accessibility Guidelines \(WCAG\)](#) define requirements for designers and developers to improve accessibility for people with disabilities. To the greatest degree possible, MAG will adhere to level AA of the WCAG 2.2 guidelines.

Loop 101 and Loop 202 Bottleneck Study



We need Your Input

Your input is critical in helping us understand the issues within the study corridor and develop improvement recommendations.

[Take the Survey](#)

[Get email updates!](#)

Pursuant to Title VI of the Civil Rights Act of 1964, and the Americans with Disabilities Act (ADA), Maricopa Association of Governments (MAG) does not discriminate on the basis of race, color, national origin, age, sex, or disability. Persons who require a reasonable accommodation based on language or disability should contact MAG at 602.254.6300 or mag@azmag.gov. Requests should be made as early as possible to ensure MAG has an opportunity to address the accommodation.

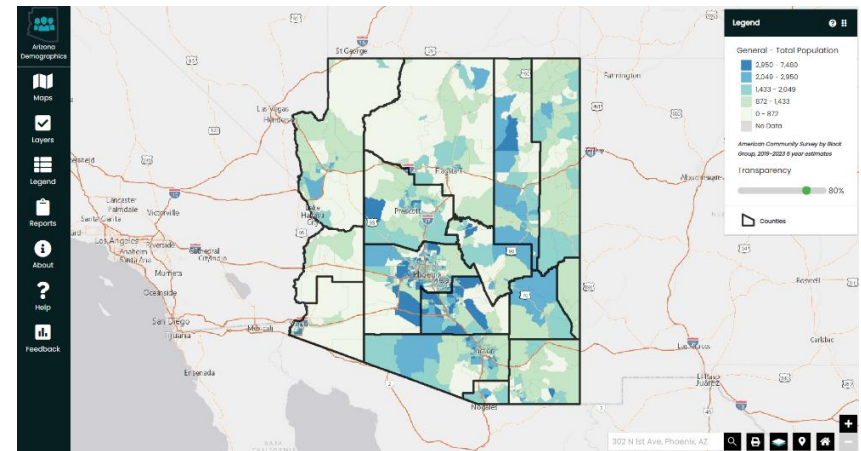
DATA COLLECTION/REPORTING/ANALYSIS

Throughout the agency, Federal Highway Administration (FHWA) and Federal Transit Administration (FTA) funds are used by different divisions on projects that include communities of concern. Within each program area, data related to Title VI are collected, analyzed, and reported. As part of the planning process, MAG adheres to all Title VI requirements and associated authorities. Consideration is given to the impacts that proposed recommendations have on Title VI communities to ensure they receive an equal benefit and do not shoulder a disproportionate burden as a result of the proposed work.

The data generally are derived from demographic analyses. MAG staff annually prepares a series of maps that denote population concentrations with overlays of major transportation projects. The generated outputs are used to ensure communities receive equal benefits and not disproportionate burdens from planning conducted at MAG. These are ongoing activities and the data developed by MAG is considered to be the most current, robust set of data available in the region.

MAG is developing a data viewer tool to streamline access to regional data related to Title VI criteria. The updated tool will inform demographic mapping, analyses, and other nondiscrimination efforts across MAG's divisions. The description for how data are collected, reported and analyzed follows for each program area.

To ensure project-level demographic analyses adequately inform public participation strategies, MAG has developed a standardized demographic analysis methodology and template. This template will allow MAG staff to identify area characteristics uniformly and support nondiscrimination efforts.



Transportation

Existing conditions reports are a standard practice at the outset of a planning study. These reports include a demographic analysis and identification of unique characteristics of the study area. As a result of the analysis, updates may be made to public participation strategies, which may include translating materials, holding additional public meetings in the community, and surveying the community. Examples of data analyzed include poverty status, disability, non-white population, and people with language needs.

As part of the Sun Cloud project, MAG has developed a new and innovative way to assess the impacts of transportation projects on communities. Existing methodologies largely relied on geography

and did not account for the actual segments of the transportation system being used by these communities. Using state-of-the-practice transportation demand modeling, MAG has developed a methodology to estimate the percentage of roadway users that have a home location for each roadway segment in our transportation network. The methodology can utilize various demographic standards, including Title VI criteria, in its assessment and provides MAG with a comprehensive analysis tool.

Environmental

A robust Title VI Outreach List is used to inform communities of concern and agencies representing the communities when the public is being engaged on environmental issues. This includes, but is not limited to, the opportunity to provide comments or request public hearings when new plans are being developed. The Environmental Division sends letters to Title VI stakeholder groups and other interested parties to solicit input to meet federal requirements. A copy of the public hearing notice published in the newspaper also is provided. A response to comments is prepared for any comments received and then included in the appendix of the plan. The comments and responses are reviewed by the committee before a recommendation is made and are part of the approved plan.

In addition, the Environmental Division may engage the public through other activities, including MAG committee meetings, open houses, community meetings, and presentations to local committees. The Environmental Division Title VI liaison works with

Title VI and Language Needs Evaluation

This analysis identifies Title VI Communities of Concern (populations such as those language access needs, populations in poverty, and persons with disabilities) consistent with the Maricopa Association of Governments (MAG) Title VI & Nondiscrimination Program.

The study area consists of all census tracts and block groups that are partially or completely within 1/2 mile for urban areas, 2 miles for rural areas or intersecting factors of (corridor, lands). This analysis assesses demographics for the population within the study area, using the U.S. Census American Community Survey (ACS) Five-Year Estimates (2020-2024). The ACS Five-Year Estimate data is derived from samples of the population and is subject to sample variability.

Different Title VI variables are available at different geographic levels; therefore, this analysis uses a mix of tract- and block group-level variables, reporting the lowest available geography. Please see the Appendix for the Four Factor Language Needs Analysis Worksheet and Demographic Analysis Area Map prepared for this analysis.

The total population based on census block groups completely or partially within the evaluated project area is (# of people). The population breakdown for each block group is shown in the table below.

Table 1: Block Group Population Breakdown

Block Group	ACS Block Group Population (2020-2024)	
	Total Population	Percentage of Total Population within the Study Area
Census Tract XXXXX,XX Block Group #		
Census Tract XXXXX,XX Block Group #		
Census Tract XXXXX,XX Block Group #		
Census Tract XXXXX,XX Block Group #		
Census Tract XXXXX,XX Block Group #		
Census Tract XXXXX,XX Block Group #		

MAG's Demographic Profile, shown in Table 2, summarizes the presence of Communities of Concern in the region. The percentages for each population group will be used as threshold values for determining which study area block groups have greater concentrations of Communities of Concern than the MAG region overall. This information will be used to inform representative project engagement tactics and ensure nondiscrimination in project activities.



1

the MAG Communication Division staff to develop appropriate outreach plans as needed.

Communication

MAG Communication Division staff are a key conduit for outreach to the public, including and especially to communities of concern. This includes working with the media on news releases, keeping communities apprised of MAG feedback opportunities through social media, and working closely with other divisions when information distribution needs arise. Staff assist with project-specific surveys as appropriate and maintains oversight of the Community Feedback Survey. The ZIP code for the residence of survey respondents is available for mapping and analysis. Additional data concerning transportation needs are collected and tracked. This information is used to inform the planning underway at MAG. Information from communities of concern regarding their transportation needs is provided to other divisions to inform their planning efforts, such as in the development of strategies in the MAG Human Services Transportation Coordination Plan. The communication team also provides materials in alternate languages or in large print or braille format as requested. The team additionally ensures accessibility guidelines are met on the website and in documents and presentations, and it routinely conducts accessibility training for staff.

Fiscal Services

The Fiscal Services Division is responsible for procurement and executing contracts on behalf of the agency. Fiscal staff ensure full compliance with all goals set by ADOT related to disadvantaged businesses. They also work to ensure that businesses have full and fair opportunity to submit bids and receive awards from the agency without discrimination. Each contract and planning agreement with subrecipients is reviewed by the Fiscal Services Division to ensure compliance. Multidisciplinary evaluation teams ensure proposals are scored on objective criteria.

Community Initiatives

The Community Initiatives Division collects data on vulnerable populations, including people experiencing homelessness, older adults, people with disabilities, and people who have experienced domestic violence. The data are used to inform appropriate outreach methods when engaging with the public, as well as planning, policy, and strategies to better meet the needs of vulnerable populations, including their transportation needs. Targeted and intentional outreach is conducted to ensure people with lived experience and/or communities of concern have an opportunity to participate in regional planning activities through work groups and other engagement opportunities.

DEMOGRAPHIC PROFILE

Communities of Concern related to Title VI include minority populations, older adults, people with disabilities and those with language needs. These populations have been identified by the federal government or the MPO as needing greater emphasis to ensure their meaningful involvement in planning and services. These vulnerable populations have been identified through the Civil Rights Act of 1964 and other related authorities to ensure nondiscrimination and equal access to all federally funded services.

Communities of concern are identified as census block groups where the identified group represents a percentage of the population equal to or greater than that of the regional average. Based on the 2020 to 2024 American Community Survey (ACS) five-year estimates, the thresholds (regional average) for the following communities of concern are as follows:

- **Minority population: 47.1 percent or higher**
- **Population age 65 and older: 16.5 percent or higher**
- **Disability: 12.4 percent or higher**
- **Population with language assistance needs: 5 percent or 1,000 people, whichever is less**

The U.S. Census Bureau is the source of data used for determining low-income communities of concern. The unit of analysis is the block group. Block groups are small, relatively permanent statistical subdivisions of census tracts within a county. Most block groups are delineated by local participants prior to each decennial census in accordance with guidelines through the Census Bureau's

Participant Statistical Areas Program. The primary purpose of block groups is to provide a stable set of geographic units for presentation of statistical data. Block groups are generally defined to contain between 600 and 3,000 people. Following local review for the decennial census, block groups may be split due to population growth or merged because of a substantial population decline. The boundaries generally follow visible and identifiable features.

This analysis uses a combination of block groups and blocks to determine an area that best matches the boundary of the MPO. Since the MPO boundary does not follow precisely along Census Block Group boundaries, data are allocated to the Census Blocks using 2020 population distribution. Blocks with their center inside the MPO boundary are first identified and summed up to their parent Block Groups. Where necessary, partial Block Groups using allocated Blocks are utilized.

MAG maintains an [interactive online tool](#) that allows individuals to review demographic data at the block group level. This tool is utilized for various planning activities for the Unified Planning Work Program, the Regional Transportation Improvement Program, Regional Transportation Plan, and transportation planning projects.

Based on the data, staff will determine the presence of Title VI communities as well as the potential to affect them through the planned activity. Appropriate outreach and analysis will be incorporated into all relevant activities from the beginning.

Demographic Profile						
Category	MPO		Census Block Groups ^f			
	Total	Percent	Block Groups >= MPO Per	Percent Block Groups	Affected ^e Population	Percent Affected
Total Population	4,871,594	100.0%	2,950	100.0%		
Minority ^a	2,294,743	47.1%	1,229	41.7%	1,559,062	67.9%
Hispanic or Latino	1,499,767	30.8%	1,077	36.5%	1,069,784	71.3%
White Alone, Not Hispanic or Latino	2,576,852	52.9%	1,685	57.1%	1,952,768	75.8%
Black or African American, Not Hispanic or Latino	264,677	5.4%	826	28.0%	214,117	80.9%
Asian Alone, Not Hispanic or Latino	208,760	4.3%	875	29.7%	168,702	80.8%
American Indian and Alaska Native Alone, Not Hispanic or Latino	68,855	1.4%	596	20.2%	62,850	91.3%
Native Hawaiian and Other Pacific Islander Alone, Not Hispanic or Latino	9,063	0.2%	219	7.4%	9,010	99.4%
Some Other Race, Not Hispanic or Latino	23,346	0.5%	512	17.4%	22,770	97.5%
Two or More Races, Not Hispanic or Latino	220,275	4.5%	1,061	36.0%	169,630	77.0%
Seniors (Age 65+)	804,605	16.5%	1,085	36.8%	515,811	64.1%
Below Poverty Level ^b	520,523	10.9%	1,072	36.3%	374,525	72.0%
Disabled ^c	596,824	12.4%	1,291	43.8%	342,761	57.4%
Language Access Needs ^d	372,110	8.1%	1,345	45.6%	326,560	87.8%

Source: U.S. Census Bureau, 2020 to 2024 American Community Survey (ACS) 5-Year estimates. ACS data are based on a sample and are subject to sampling variability (see [census.gov/acs](https://www.census.gov/acs))

- a) Minority includes total population less white (Non-Hispanic).
- b) Percent of the population for whom poverty status is determined does not include institutionalized persons or persons under 5 years of age. Data from 2024 ACS 5-Year estimates, Table S1701.
- c) Disability status is determined for the civilian noninstitutionalized population based on six types of difficulty: hearing, vision, cognitive, ambulatory, self-care, and independent living difficulty. Data from 2024 ACS 5-Year estimates, Table B18101.
- d) The guidance for identifying people with language needs for DOT recipients refers to persons aged 5 years and over who speak English less than “very well.” For persons with language needs, the federal guidance (Federal Transit Administration Circular 4702.1B) also notes that DOT has adopted the DOJ’s Safe Harbor Provision. This provision stipulates that the targeted minimum number of recipients regarding the translation of written materials for populations is five percent or 1,000 persons, whichever is less, of the total population of persons eligible to be served. Therefore, for determining the number of affected Census Block Groups and affected population, five percent is used as the guideline rather than the MPO percentage of 8.1 percent as outlined in federal guidance. Data from 2024 ACS 5-Year estimates, Table B16002.
- e) Affected population is the total persons that fall into the specified category for all Census Block Groups that have greater than or equal to the percentage for the MPO area (as defined by the Census geography, see note f) or as designated for populations with language needs (see note d).
- f) Since the MPO boundary does not follow precisely along Census Block Group boundaries, data are allocated to the Census Blocks using 2020 population distribution. Blocks with their center inside the MPO boundary are first identified and summed up to their parent Block Groups. Where necessary, partial Block Groups using allocated blocks are utilized.

People With Disabilities

Under the conceptual framework of disability described by the Institute of Medicine and the International Classification of Functioning, Disability, and Health, disability is defined as the product of interactions among individuals’ bodies; their physical, emotional, and mental health, and the physical and social environment in which they live, work, or play. Disability exists where this interaction results in limitations of activities and restrictions to full participation at school, at work, at home, or in the community. The U.S. Census Bureau creates estimates of people with disabilities using results from the ACS. Disability status is determined for the noninstitutionalized population based on six types of difficulty: hearing, vision, cognitive, ambulatory, self-care, and independent living difficulty.

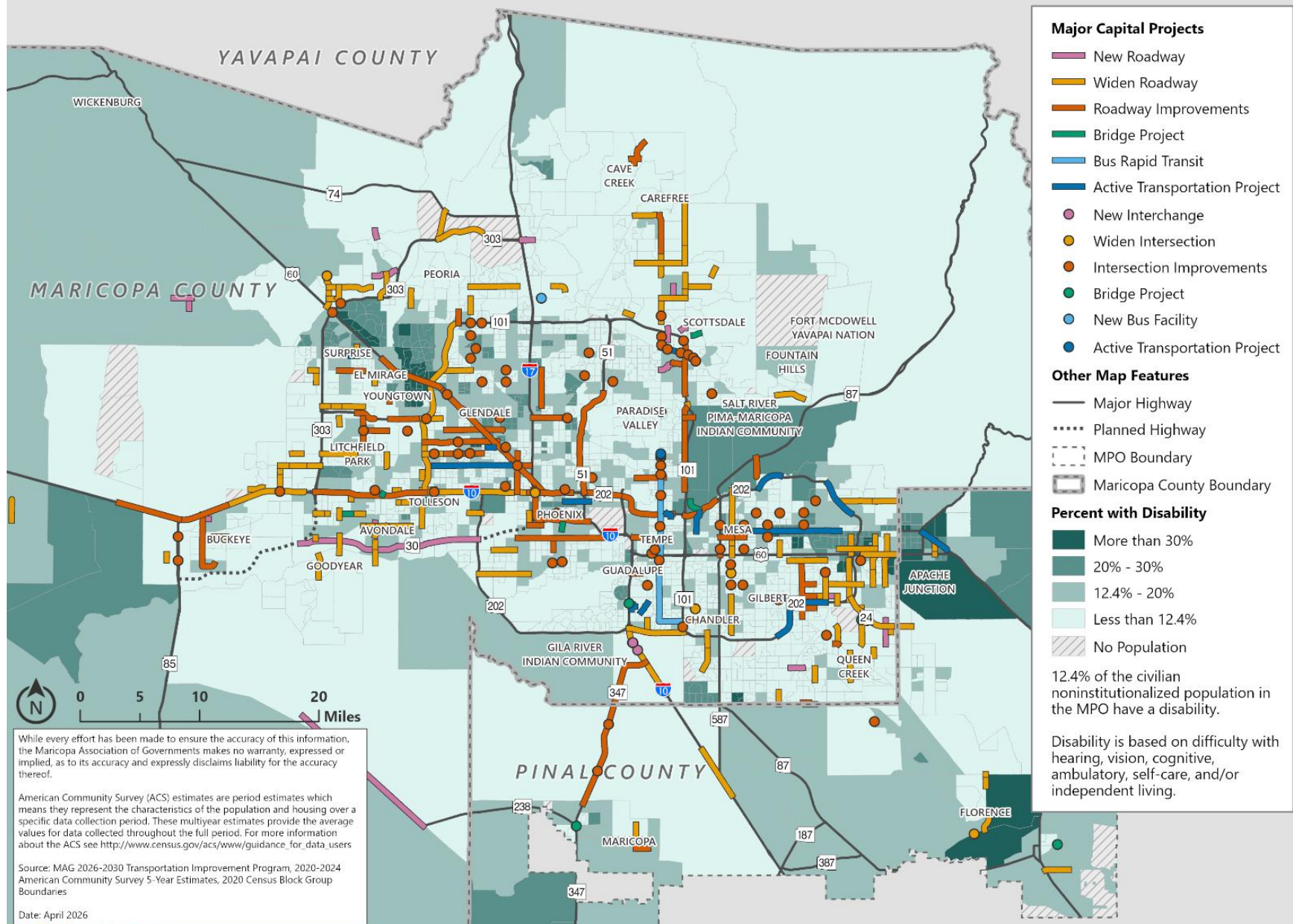
Disability Status	
	Estimate
Civilian noninstitutionalized population	4,818,921
With a disability	596,824
Percent of population with a disability	12.4%

Source: U.S. Census Bureau, 2020 to 2024 American Community Survey (ACS) 5-Year estimates. ACS data are based on a sample and are subject to sampling variability (see [census.gov/acs](https://www.census.gov/acs))

Disability status from the 2024 ACS 5-year estimates. Disability status is determined for the civilian noninstitutionalized population based on six types of difficulty: hearing, vision, cognitive, ambulatory, self-care, and independent living difficulty.

See Civilian Noninstitutionalized Population with a Disability map (page 20).

Capital Improvements, 2026-2030, and Civilian Noninstitutionalized Population with a Disability



Population by Race and Ethnicity

MAG recognizes the diverse populations that reside within the region and uses the following categories to define Race and Ethnic groups: In 1998, the FHWA published actions to address minority populations and low-income populations. **They defined minority as the following:**

- American Indian or Alaska Native: Individuals with origins in any of the original peoples of North, Central, and South America, including, for example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, and Maya.
- Asian: Individuals with origins in any of the original peoples of Central or East Asia, Southeast Asia, or South Asia, including, for example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, and Japanese.
- Black or African American: Individuals with origins in any of the Black racial groups of Africa, including, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, and Somali.
- Hispanic or Latino: Includes individuals of Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, and other Central or South American or Spanish culture or origin.
- Native Hawaiian or Pacific Islander: Individuals with origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands, including Native Hawaiian, Samoan, Chamorro, Tongan, Fijian and Marshallese.
- Some other race alone, not Hispanic or Latino
- Two or more races alone, not Hispanic or Latino

The updated [2024 standards](#) established by the U.S. Office of

Management and Budget (OMB) for federal data collection and reporting now include incorporating Middle Eastern or North African (MENA) race groups as a federal racial category. While it is not reflected in the Census at this time, there are plans to implement it into the ACS 5-year and 2030 Decennial Census. While the Demographic Profile below – which is sourced using Census data – does not include MENA, MAG will begin proactively including the MENA racial category within self-identification surveys. **OMB defines MENA as the following:**

- Middle Eastern or North African: Individuals with origins in any of the original peoples of the Middle East or North Africa, including, for example, Lebanese, Iranian, Egyptian, Syrian, Iraqi and Israeli.

Population by Race and Hispanic or Latino Origin		
	Estimate	Percent
Total Population	4,871,594	100.0%
Hispanic or Latino ²	1,499,767	30.8%
Not Hispanic or Latino	3,371,827	69.2%
White alone	2,576,852	52.9%
Black or African American alone	264,677	5.4%
American Indian or Alaska Native alone	68,855	1.4%
Asian alone	208,760	4.3%
Native Hawaiian or Other Pacific Islander alone	9,063	0.2%
Some other race alone	23,346	0.5%
Two or more races	220,275	4.5%
Asian (any Ethnicity)	214,348	4.4%
Asian Indian	35,174	0.7%
Chinese, except Taiwanese	23	0.0%
Vietnamese	1,965	0.0%
All other Asian	177,186	3.6%

Source: U.S. Census Bureau, 2020 to 2024 American Community Survey (ACS) 5-Year estimates

¹ Minority is the total population other than Non-Hispanic White.

² Hispanic ethnicity can be of any race.

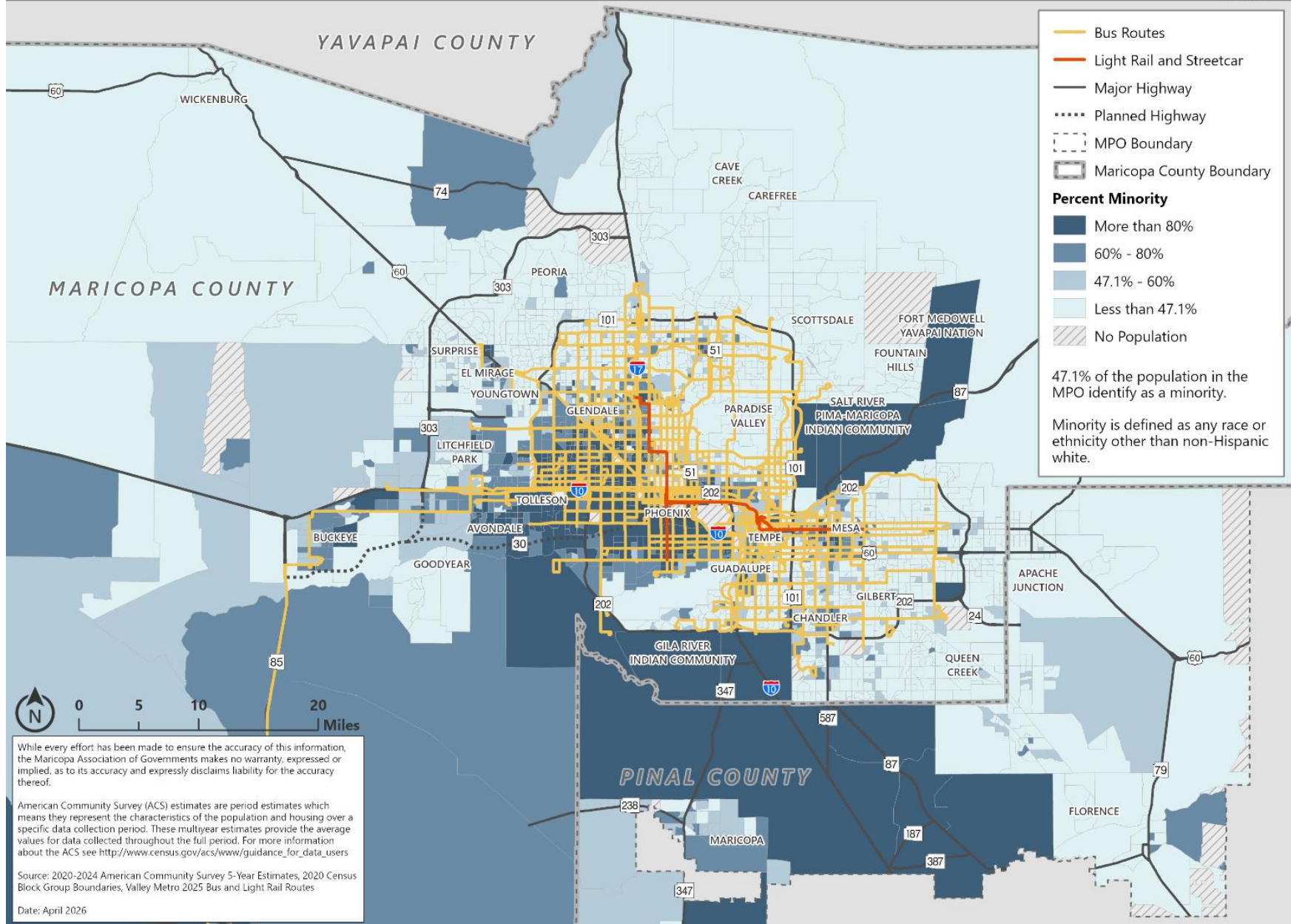
³ The Census Bureau will be adding the category of Middle Eastern or North African in the 2027 Five-Year American Community Survey, which will be implemented in the 2027 and 2030 Census.

ACS data are based on a sample and are subject to sampling variability.

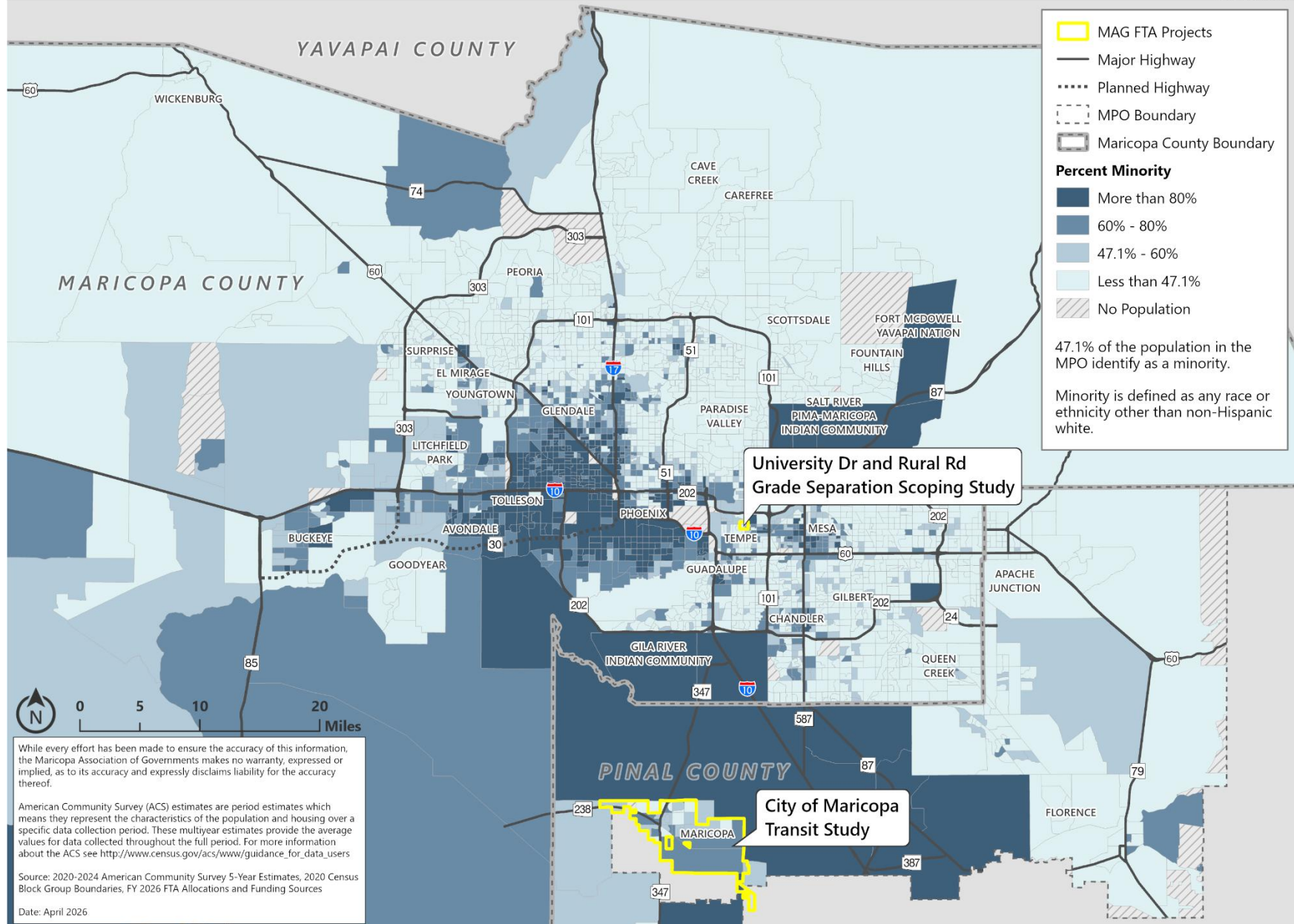
(see www.census.gov/acs).

See Minority Population map (page 23).

Minority Population



MAG FTA Projects and Minority Population



Language Needs

A person with language needs is described as a person who does not speak English as a primary language and has a limited ability to read, write, speak and understand English less than “very well.” Traditionally, areas where language needs will be prominent are located in areas where five percent or more of the population aged 5 or older, or 1,000 people within a project area, fit this definition.

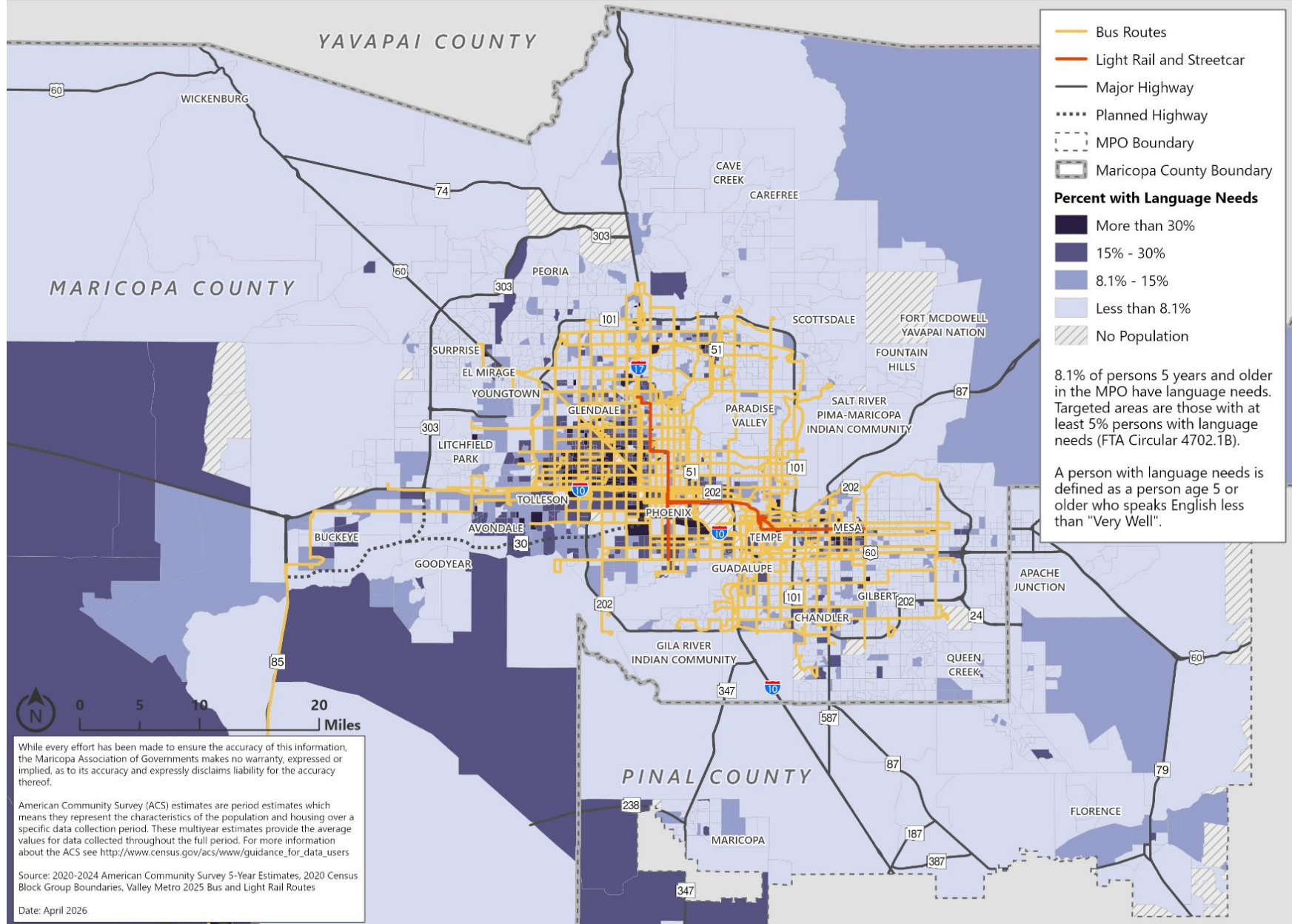
Population That Speaks English Less Than “Very Well”			
Category	Estimate	Percent of all Persons 5 yrs and over	Percent of all Persons 5 yrs and over with Language Needs
Total Persons 5 years and over	4,597,565	100.0%	--
English Speaking Only	3,431,797	74.6%	--
Limited English Ability	372,038	8.1%	100.0%
Spanish	285,406	6.2%	76.7%
French, Haitian, or Cajun	2,555	0.1%	0.7%
German or other West Germanic languages	1,165	0.0%	0.3%
Russian, Polish, or other Slavic languages	5,000	0.1%	1.3%
Other Indo-European languages	14,555	0.3%	3.9%
Korean	3,899	0.1%	1.0%
Chinese (incl. Mandarin, Cantonese)	13,492	0.3%	3.6%
Vietnamese	10,835	0.2%	2.9%
Tagalog (incl. Filipino)	5,175	0.1%	1.4%
Other Asian and Pacific Island languages	11,314	0.2%	3.0%
Arabic	6,894	0.1%	1.9%
Other and unspecified languages	11,748	0.3%	3.2%

Source: U.S. Census Bureau, 2020 to 2024 American Community Survey (ACS) 5-Year estimates. ACS data are based on a sample and are subject to sampling variability (see [census.gov/acs](https://www.census.gov/acs))

Note: indented categories are subgroups to the category outdented above it.

See *Population with Language Needs map* (page 25).

Population with Language Needs



LANGUAGE NEEDS

In order to ensure the public receives and understands information vital to their participation in the planning process, a four-factor analysis is used to identify the needs of people with language needs on a project-by-project basis.

MAG has developed a standardized approach that will allow project teams to evaluate, understand and act upon language needs to best serve the diverse language needs within the MAG region. This guidance document includes a templated approach to conduct a language needs assessment and four factor analysis to determine language needs.

The four factors are as follows:

1. **Demography:** The number and/or proportion of people served and languages spoken in the service area.
2. **Frequency:** Rate of contact with service or program.
3. **Importance:** Nature and importance of program/service to people's lives.
4. **Resources:** Available resources, including language assistance services varying from limited to wide ranging with varying costs.

The results of the four-factor analysis for this region are as follows:

1. **Demography:** According to the 2020 to 2024 ACS five-year estimates, 25.4 percent of the region's population speaks a language other than English. For all persons aged five years and older, 8.1 percent reported through the ACS that they speak English less than "very well." The predominant language for this group is Spanish, with 6.2 percent speaking Spanish, 0.3 percent speaking Chinese, and 0.2 percent speaking Vietnamese. The FTA standard is to translate material when five percent or more people in an area speak English less than "very well." If assessing one neighborhood, the standard is five percent or 1,000 or more (whichever is less) persons who speak English less than "very well." According to this standard, neighborhoods with language needs are present throughout the region, especially in the central areas along Interstate 17 and Interstate 10.
2. **Frequency:** Agencies providing direct service, such as transit service, translate all public materials into Spanish due to daily contact with populations with language needs. People come into contact with MAG as a planning agency less frequently. vital materials are translated into Spanish. Additional translation and interpreter services are offered.
3. **Importance:** Transportation is an important element to people's independence. Inclusive community engagement is critical to ensuring that transportation planning is responsive to the needs of all residents.

4. Resources: Resources to translate materials and interpret for individuals are available but finite. The investment is made to translate vital materials. MAG maintains a standing offer to translate additional materials into additional languages and provide alternative formats such as braille or large print. At least one person in nearly every MAG organization division is bilingual and available to assist with interpretation. At a minimum, there is a bilingual staff member who can assist with interpretation at every policy meeting and at other public meetings as needed.

On the basis of this four-factor analysis, MAG maintains vital materials about the agency in Spanish and will translate into other languages upon request. Spanish-speaking staff is available at policy committee meetings and as needed for other public meetings to interpret for those with language needs. Additional materials and interpreters will be made available for areas with high concentrations of linguistically isolated individuals. MAG Title VI Division Liaisons have been trained to utilize bilingual staff when needing translation assistance. If fluency in the requested language is not found among MAG staff, assistance may be acquired through a language interpreter service.

Sample of MAG documents translated into Spanish.

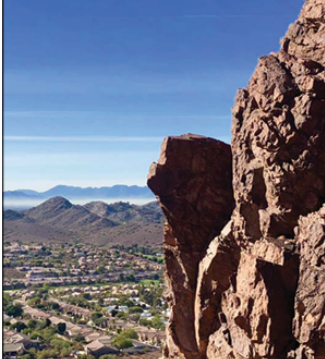
ASOCIACIÓN DE GOBIERNOS DE MARICOPA

PLAN DE PARTICIPACIÓN DEL PÚBLICO

Acerca de este plan

¿Qué es MAG?

La Asociación de Gobiernos de Maricopa (*Maricopa Association of Governments / MAG*) es un grupo local de gobiernos que colabora en asuntos que afectan a más de cuatro millones de personas que viven en el área metropolitana de Phoenix. En nuestras labores, conocemos esta área como la región de MAG.



MAG es una Organización de Planificación Metropolitana, lo cual es una organización constituida conforme el Derecho federal para llevar a cabo trámites de planificación de transporte en áreas urbanas. Además, somos un Concejo de Gobiernos, un grupo de gobiernos locales que sirve a los residentes de la región en asuntos que trascienden fronteras de ciudades, pueblos y condados.

MAG proporciona un foro para investigar, planificar y estudiar asuntos regionales afines al transporte, la calidad del aire, la calidad del agua, el desarrollo económico, la manejo de desperdicios, y otros programas que atienden las necesidades humanas de la región—tales como atender la violencia intrafamiliar y a los desamparados sin hogar. Facilitamos acuerdos entre gobiernos, cimentamos el crecimiento y desarrollo del futuro, y colaboramos para detectar y resolver problemas regionales.

Agencias integrantes de MAG

- Ciudad de Apache Junction
- Ciudad de Avondale
- Ciudad de Buckeye
- Pueblo de Carefree
- Pueblo de Cave Creek
- Ciudad de Chandler
- Ciudad de El Mirage
- Pueblo de Florence
- Fort McDowell Nación Yavapai
- Pueblo de Fountain Hills
- Pueblo de Gila Bend
- Comunidad Indígena del Río Gila
- Pueblo de Gilbert
- Ciudad de Glendale
- Ciudad de Goodyear
- Pueblo de Guadalupe
- Ciudad de Litchfield Park
- Ciudad de Maricopa
- Condado de Maricopa
- Ciudad de Mesa
- Pueblo de Paradise Valley
- Ciudad de Peoria
- Ciudad de Phoenix
- Condado de Pinal
- Pueblo de Queen Creek
- Comunidad Indígena Pima y Maricopa del Río Salado
- Ciudad de Scottsdale
- Ciudad de Surprise
- Ciudad de Tempe
- Ciudad de Tolleson
- Pueblo de Wickenburg
- Pueblo de Youngtown
- Departamento de Transporte de Arizona

1

Asociación de Gobiernos de Maricopa | Plan de Participación del Público

LISTA DE HECHOS

MOMENTUM: Construyendo lo que sigue



MOMENTUM es nuestro plan de transporte regional (RTP) y sirve como modelo a largo plazo para nuestro sistema de transporte. El propósito del RTP es invertir en infraestructura de transporte multimodal sostenible y resistente que conecte a las personas con oportunidades para prosperar y prosperar.

Seis Metas Regionales

MOMENTUM utiliza un proceso de planificación basado en el desempeño que refleja seis áreas de objetivos como la base del paquete de inversión en infraestructura de transporte.

Nuestro Futuro y el Costo de No Hacer Nada

- La población de nuestra región está pronosticada a incrementar por un 33% entre 2025 y 2050 — y el tiempo que los viajeros pasarán en áreas congestionadas incrementará por casi 70%.
- El número de empleos está proyectado a incrementar por un 40% entre 2025 y 2050 — y la congestión incrementará 2.5 veces más de lo actual en los corredores de carga.
- El número de carreteras experimentando tráfico que se detiene y se mueve durante la hora pico de la tarde incrementará casi 20%.

SEGURIDAD

Garantiza la seguridad de los peatones, ciclistas, conductores y conductores.

MOVILIDAD

Desarrolla la red de transporte y mejora el modo de viajar, el tiempo de viaje y la calidad de vida.

PROSPERIDAD

Aprovecha la competitividad económica y el crecimiento a través de inversiones estratégicas en transporte.

CAPACIDAD DE RESPUESTA

Amplía las opciones de viaje que la nuestra región futura y mejor equipada para adaptarse a las innovaciones y cambios.

HABITABILIDAD

Invierte en un sistema de transporte que sirva la salud y el bienestar y mantiene el medio ambiente.

PRESERVACIÓN

Mantener la infraestructura de transporte de nuestra región para proteger los sistemas naturales para el futuro.

noviembre de 2021 | [GobiernoMomentumPlan.com/m1](https://www.maricopa.gov/momentum) | 800.224.4300



¿Qué es el Programa de Subvenciones para la Reducción de la Contaminación Climática?

La Asociación de Gobiernos de Maricopa (MAG por sus siglas en inglés) ha sido elegida para participar en el programa de Subvenciones para la Reducción de la Contaminación Climática (CRIC por sus siglas en inglés) de la Agencia de Protección del Medio Ambiente (EPA por sus siglas en inglés) para liderar la creación de un plan regional para reducir las emisiones de gases de efecto invernadero y otros contaminantes del aire, incluido el ozono.

¿Cuál es el Papel de MAG?

Como un Consejo de Gobiernos, MAG cumplió con los criterios para solicitar financiación de la Fase I (planificación) para el Área Estadística Metropolitana (MSA) de Písones-Mesa-Chandler. Esta subvención permite a las entidades elegibles, incluidas las agencias que son miembros de MAG, solicitar financiación de la Fase II (implementación).

Bajo el programa CRIC, los beneficiarios de subvenciones de planificación como MAG, deben desarrollar y entregar tres documentos o planes formales en el transcurso del periodo de cuatro años del programa:

1. Un Plan de Acción Climática Prioritaria (PCAP por sus siglas en inglés), previsto para el 1 de marzo de 2024.
2. Un Plan Integral de Acción Climática (CCAP por sus siglas en inglés), previsto para el 21 de julio de 2025.
3. Un informe de estado, previsto para el 21 de julio de 2027.



¿Qué hay en el Plan Prioritario de Acción Climática?

El 28 de febrero de 2024, MAG sometió su Plan Prioritario de Acción Climática. El plan incluye un inventario regional de "emisiones de gases de efecto invernadero" (GEI por sus siglas en inglés), una lista prioritaria de oportunidades para reducir las emisiones de GEI, un análisis de beneficios para comunidades de bajos ingresos y desfavorecidas (LBIC por sus siglas en inglés) y una revisión de la autoridad regulatoria y estatutaria para implementar las medidas.

El plan incluye 10 oportunidades prioritarias de reducción de emisiones en cuatro sectores de emisiones, que fueron seleccionadas después de una revisión del inventario regional de emisiones de gases de efecto invernadero, comentarios de la comunidad, potencial de reducción de emisiones, beneficios para comunidades de bajos ingresos y desfavorecidas (LBIC por sus siglas en inglés) y notificaciones de interés de entidades elegibles para subvenciones.

Oportunidad de Asistencia Financiera

Para la fase de implementación, la EPA ha anunciado la disponibilidad de \$4.6 mil millones en dos concursos de subvenciones. Los condados, municipios, agencias de control de la contaminación del aire y naciones nativas en la región MAG son elegibles para solicitar fondos para la implementación de programas, políticas o proyectos que van desde \$1 millón hasta \$500 millones.

ENGAGING COMMUNITIES OF CONCERN

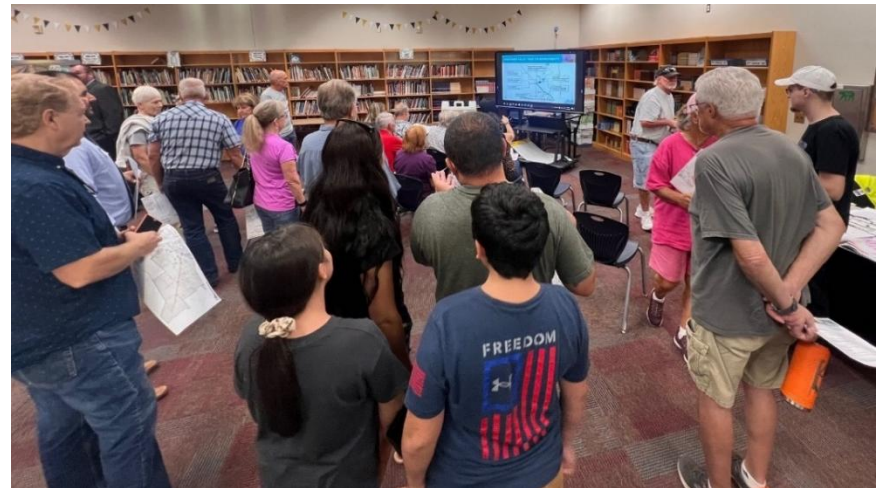
MAG works diligently to ensure that households have full and fair participation in the decision-making process without regard to race, color, or national origin. The needs of populations who have been historically underserved by traditional planning are sought out and considered on an ongoing basis.

An analysis of benefits and burdens is a critical component of the Title VI Program. Staff analyze the feedback reported to determine the potential benefits and burdens of the activity on the population. In addition, proposed transportation improvements, such as those in the Regional Transportation Plan, are analyzed and documented to determine if the improvements impose a disproportionate burden on the communities of concern. This analysis, as well as input from the communities of concern, is presented as the planning activity moves through the MAG committee process for approval. The results of decisions are reported back to affected communities of concern in a timely manner. Feedback from communities of concern and minority populations is documented and offered to the Title VI Coordinator. It also is used to assess any enhancements to the Title VI Program on a biennial basis.

Issues affecting communities of concern are communicated and considered as the planning activity moves through the MAG committee process. This generally originates with technical committees, proceeds through policy committees, and concludes with final approval or disapproval by the MAG Regional Council. In this way, the concerns and community input that have been addressed throughout the planning of the activity impact decisions in a meaningful way.

The committee process has resulted in the identification of new transportation investments to be made within the region. The decisions for these investments were made with robust opportunities for public input, including from communities of concern. The impacts of these decisions are shown in the maps representing the current transportation investments included in the 2026-2030 MAG Transportation Improvement Program, which can be found in the Transportation Investment Maps Appendix.

Regardless of the audience, the need for transportation commonly arises as a key concern. People rely on a range of transportation services to earn a living, secure education, and access medical care. Limited access to safe, affordable, and reliable transportation options significantly impairs one's ability to live independently. Some populations are more deeply affected due to scarcity of alternatives and the intensity of need for assistance.



TRANSPORTATION SYSTEM DISPARATE IMPACT ANALYSIS

Data and outreach fuel the analysis conducted to ensure Title VI communities receive equal benefit and do not shoulder a disproportionate burden as a result of regional planning at MAG. Maps like the ones below are examples of how MAG proactively uses demographic data for Communities of Concern related to Title VI, overlaid with the investments made in transit and through the Transportation Improvement Program (TIP). The analysis conducted on the [2026-2030 TIP](#) showed that projects and their benefits are experienced in a manner consistent with the makeup of the regional population.

Minority Poverty

See Capital Improvements, 2026-2030, and Minority Population map (page 31)

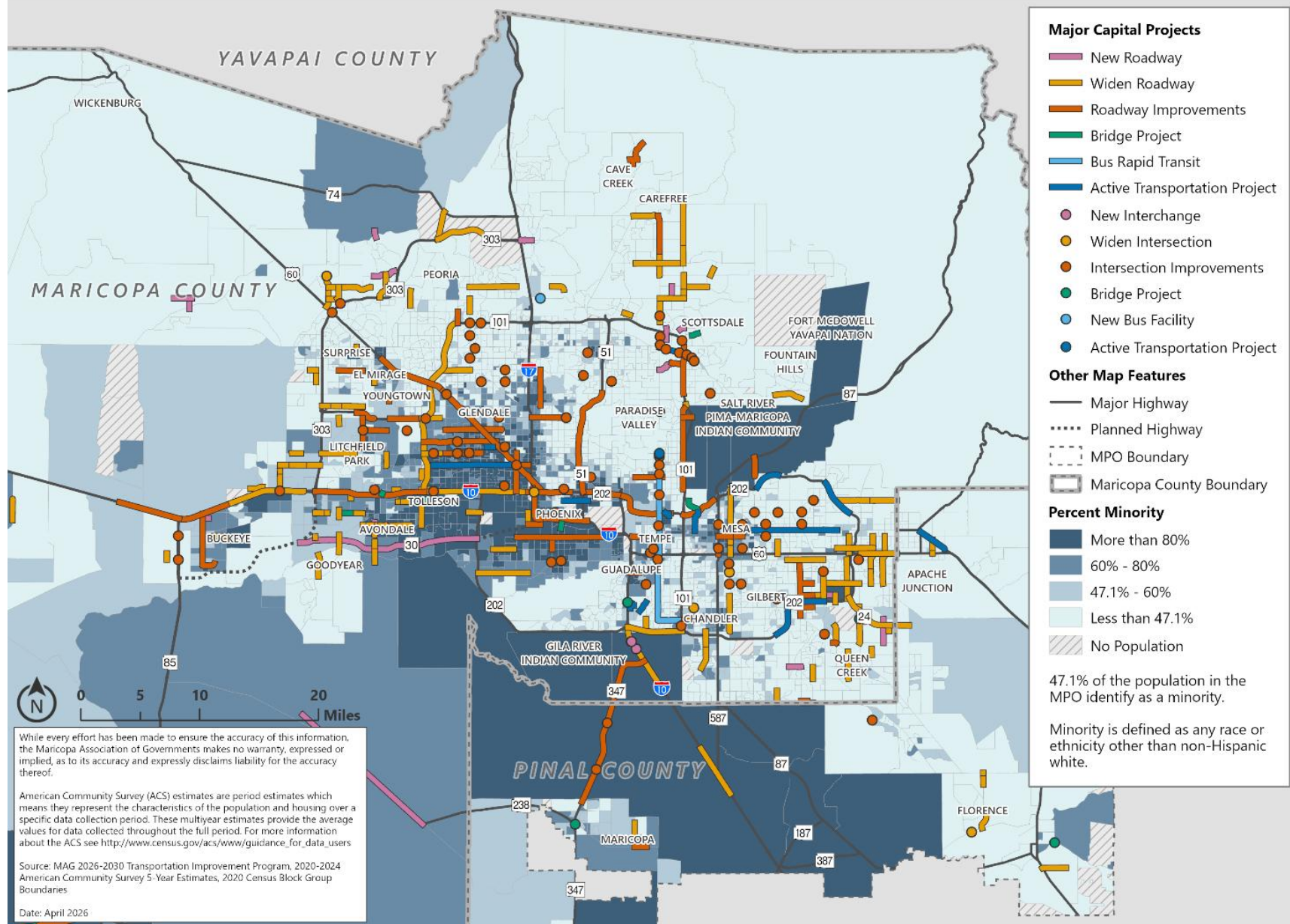
Population With Disability

See Capital Improvements, 2026-2030, and Civilian Noninstitutionalized Population with a Disability map (page 32)

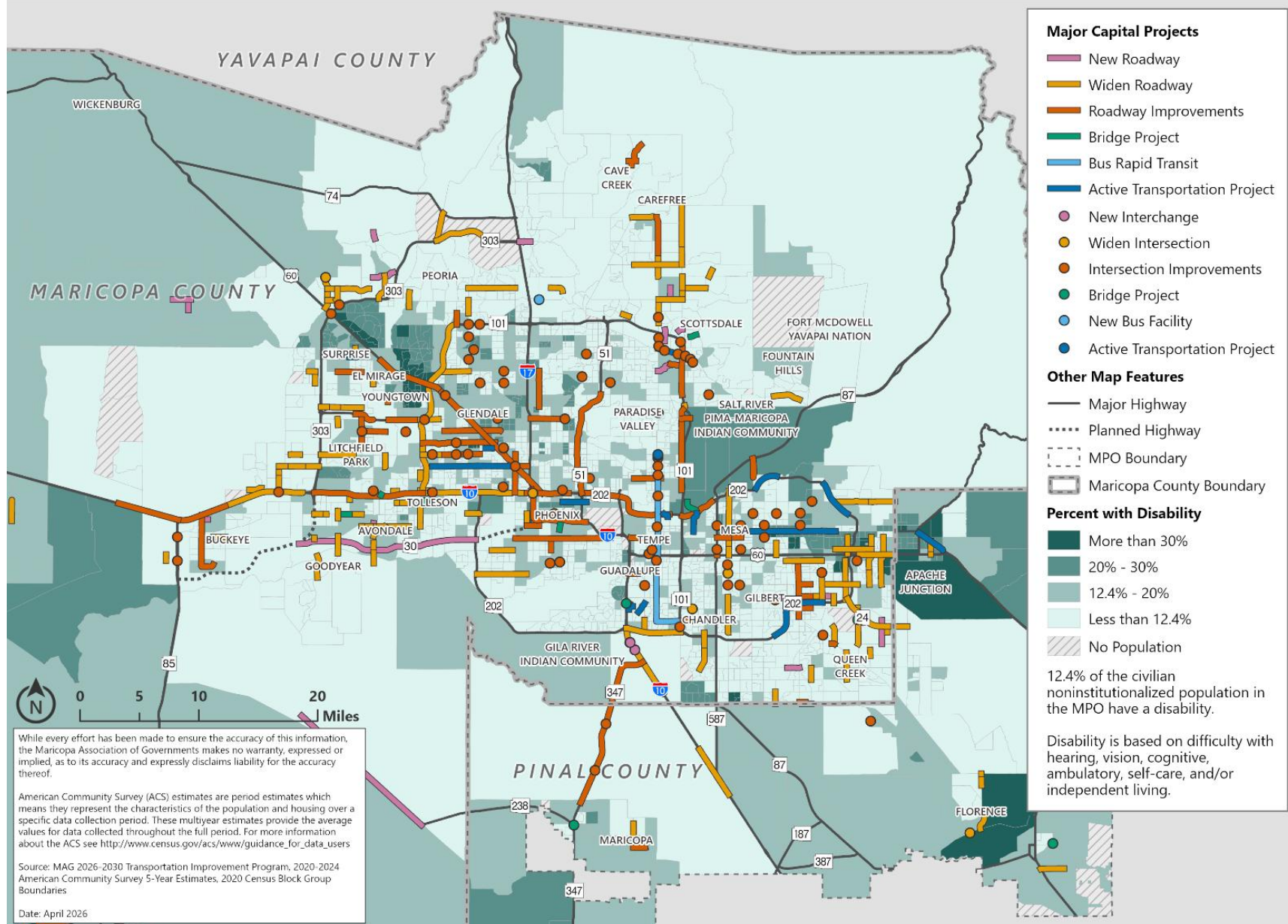
Population with Limited English Ability

See Capital Improvements, 2026-2030, and Population with Language Needs map (page 33)

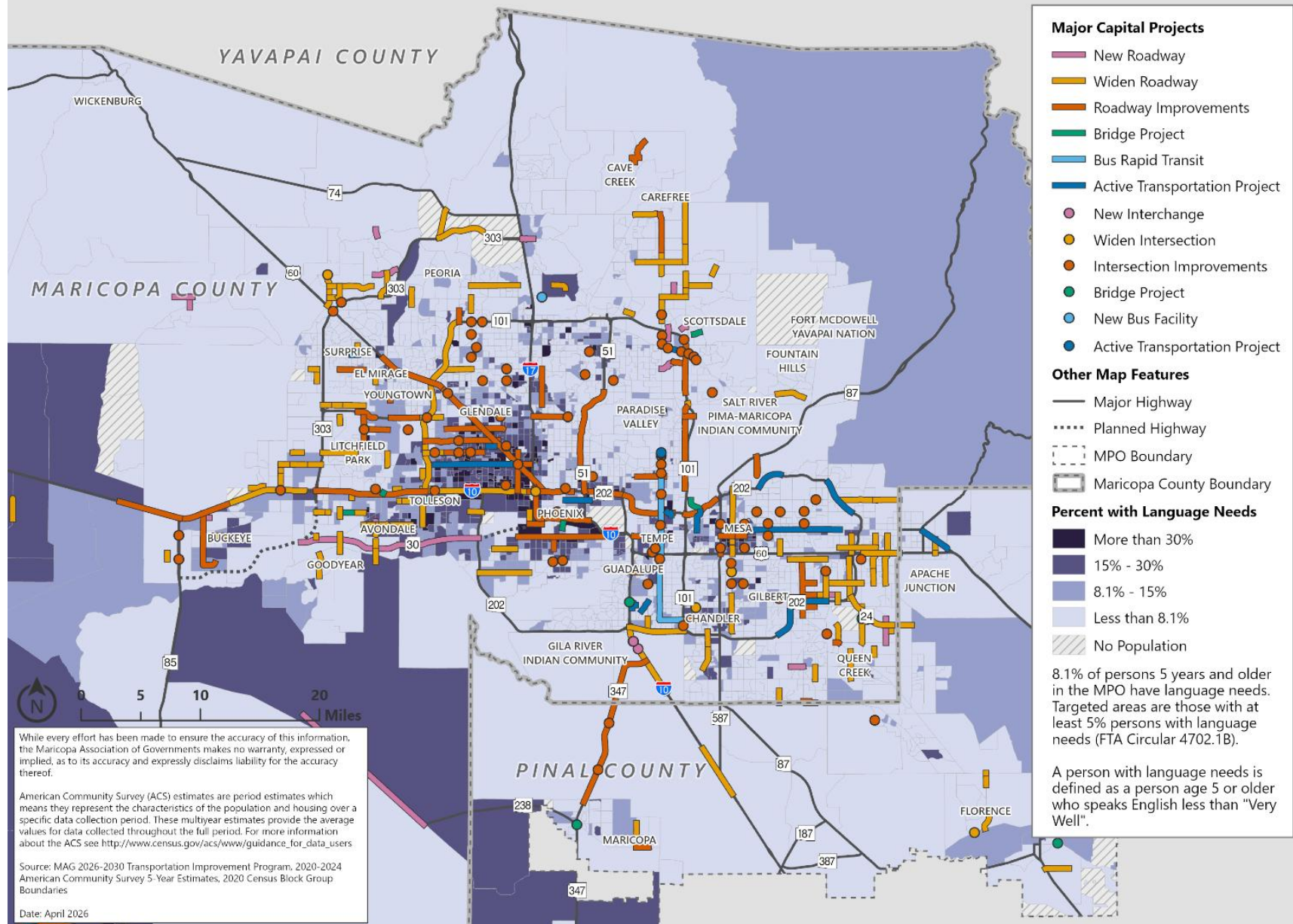
Capital Improvements, 2026-2030, and Minority Population



Capital Improvements, 2026-2030, and Civilian Noninstitutionalized Population with a Disability

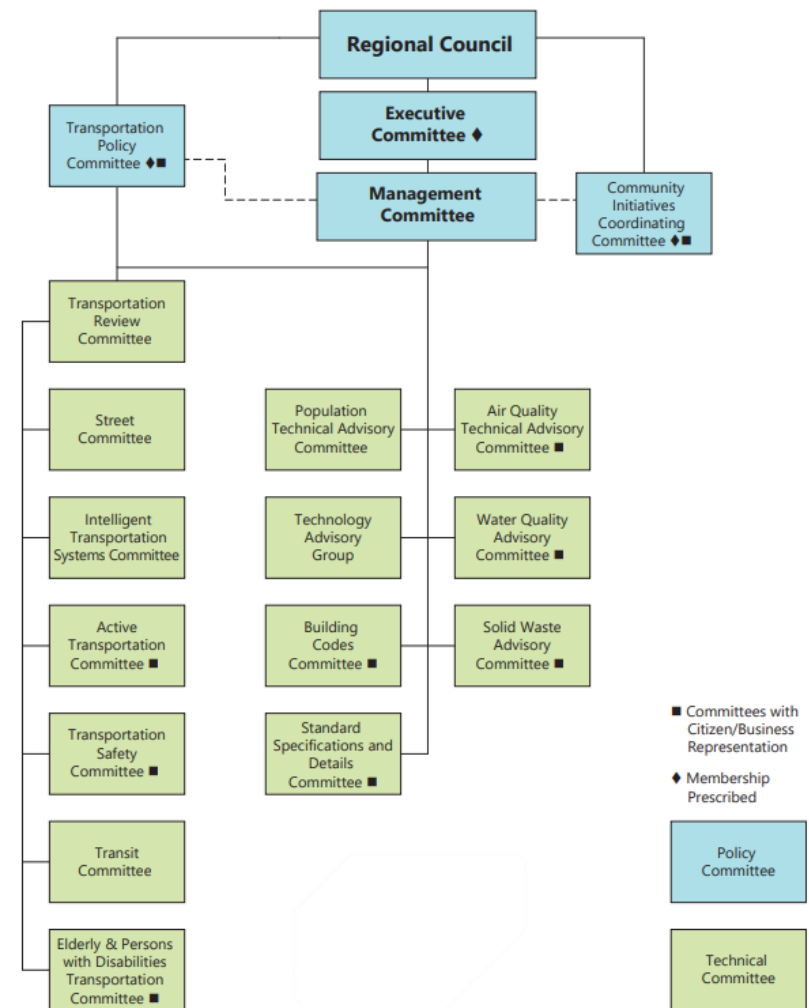


Capital Improvements, 2026-2030, and Population with Language Needs



ORGANIZATION AND STAFFING

Transportation-related committees include the MAG Regional Council, Transportation Policy Committee, Management Committee, Ad Hoc Elderly and Persons with Disabilities Transportation Committee, MAG Transit Committee, and Transportation Review Committee. MAG does not select the membership of the board and the members of the board are elected officials. MAG member agencies designate, select, and approve the representatives who serve on MAG committees, including the elected officials on the MAG Regional Council. This process was established by the MAG bylaws and has been reinforced by the MAG Committee Policies and Procedures. As a result, the requirement to report on committee member demographics does not apply. **A full list of MAG's technical and policy committees can be [reviewed online](#).**



The Title VI Coordinator works with liaisons in each program area and division to ensure full and consistent implementation of this plan. Following are descriptions of these roles, followed by an organizational chart depicting the structure and reporting relationships.

Title VI Coordinator

Under the supervision of the MAG Executive Director, the MAG Title VI Coordinator is responsible for the overall administration of the Title VI Program, including all Communities of Concern. This includes the following:

- Integrate data and feedback received from the liaisons into the Title VI Program.
- Oversee responses to complaints and ensure issues are resolved.
- Review the program on an annual basis and update the program as needed.
- Communicate significant Title VI issues with the MAG executive director.
- Provide annual training to Title VI liaisons and MAG directors. These trainings include updates to relevant Title VI data, how Title VI processes are communicated, complaint procedures, and organizational goals. Deliver training annually at the All-Staff meeting. Provide additional opportunities throughout the year.
- Maintain a mail list of Title VI stakeholders, including nonprofit agencies, community organizations, faith-based groups, and advocates.
- Incorporate recommendations from the FY 2025 Title VI Program Update into the planning process and framework.

Title VI Communication Liaison

In collaboration with the MAG Title VI transportation liaison, the communication liaison is responsible for identifying and responding to the transportation needs, benefits, and burdens of Title VI communities of concern through public interaction and tools such as focus groups and surveys. The MAG Public Participation Plan (PPP) is available in **Attachment C**. The PPP applies to all populations and is an integral part of the MAG planning process. Activities specific to the Title VI Program include:

- Ensure communication and public involvement efforts assist the agency in complying with Title VI and encourage input from Title VI communities of concern.
- Develop and distribute information on Title VI and agency programs to the general public.
- Maintain a list of staff members and external sources who can provide or secure translation and interpreter services.
- Connect bilingual staff with members of the public needing assistance.
- Communicate the availability of translation and interpreter services to the public. Include links to Title VI, accessibility, and translation at the footer of every MAG webpage.
- Disseminate information to the Title VI stakeholders and minority-focused media platforms serving those with language needs to help ensure all social, economic, and ethnic interest groups in the region are represented in the planning process.
- Include the abbreviated Title VI Notice to the Public in all public notices and on the agency website. Include the full Title VI Notice to the Public on the website and documents when space is available.

- Notify affected, protected groups of public hearings regarding proposed actions, and make the hearings accessible to all residents. This includes the use of interpreters when requested, or when a need for their use has been identified.
- Routinely communicate with Title VI liaison to evaluate the level of awareness and participation in MAG activities. Include in annual goals and accomplishments report.

Title VI Program Liaisons

Liaisons representing the MAG divisions are responsible for the following:

- Ensure planning complies with Title VI.
- Serve as the central point of contact for the public on Title VI concerns and respond to questions and concerns in a timely manner. The liaisons notify the Title VI Coordinator of any unresolved issues and complaints.
- Analyze the effects of MAG planning activities on protected Title VI groups and determine if there will be burdens, a disproportionately high and adverse impact, and/or benefits to the Title VI communities of concern.
- Report Title VI data analysis and community feedback through the MAG committee process and document the

findings. Report any impacts to the relevant community of concern as needed.

- Participate in Title VI training as needed.

Title VI Transportation Liaison

- Collect and analyze data related to the communities of concern as they pertain to demographics and geographic characteristics. Collect and analyze data related to Title VI transportation needs. This data will be provided to the Title VI Coordinator for inclusion in the program updates.
- Develop and update maps indicating the residency locations of the communities of concern.
- Participate in Title VI training as needed.

Title VI Contracts Liaison

- Ensure contracts and procurement comply with Title VI.
- Include Title VI language in all contracts.
- Include Title VI language in public postings for Requests for Proposals and Requests for Qualifications.
- Comply with the Disadvantaged Business Enterprise requirements specified in the contract with ADOT.
- Participate in Title VI training as needed.

TRAINING

Title VI Program Responsibilities



The Title VI Coordinator is responsible for providing updates and training to all staff and the liaisons on an ongoing basis. All staff receive at least one formal training course each year. Periodic updates are sent throughout the year as needed. The liaisons receive at least one in-depth training course each year. The liaisons take the lead on answering project specific questions from their respective teams. They also provide additional training and support as needed for their teams throughout the year. The Title VI Coordinator supports the liaisons in this activity.

Training topics for the upcoming year include the following:

- Familiarity with Title VI regulations and related authorities and their importance to MAG planning.
- Compliance and enforcement procedures, including information regarding the following:
 - Prior to contract execution, periodic reviews for contract compliance for FHWA Title VI Assurances, which are included as an Appendix in all MAG contracts and subrecipient agreements.
 - The signed assurances are included in all executed subrecipient contracts with MAG.
 - How consultants are informed of MAG's Title VI processes, such as through contracts, progress report reviews, provision of Full and Abbreviated Title VI Notices, and guidance on inclusion in all public documents.
 - The Title VI Coordinator provides information about training opportunities to the managers and liaisons throughout the agency. If noncompliance is found, MAG will provide further Title VI staff training to ensure the elimination of noncompliance.
- Understanding Title VI resources aimed to standardize demographic analyses, evaluating language needs, and public outreach efforts throughout the agency.

COMPLAINT PROCEDURES

The intent of MAG's Title VI Program is to preclude discrimination and ensure all people have a voice in the planning process. If someone perceives they have suffered from discrimination, they are encouraged to address the matter with the Title VI Coordinator. As provided under Title 49, Code of Federal Regulations, Part 21, complaints may be filed if the matter cannot be resolved. (*Copies of forms as available in English and Spanish are found in **Attachment A**.*) Complaints regarding discrimination protections under other authorities, such as disability, sexual orientation, sex, income status, age, and religion, will be reported to and investigated by the pertinent authorities. This process applies to MAG and its subrecipients. The following steps will be followed for complaints falling under Title VI or that relate to other types of discrimination.

1. Any person, specific class of persons or entity that believes they have been subjected to discrimination can file a formal complaint with MAG. A copy of the [Complaint Form may be accessed electronically](#). If requested, staff are available to fill out the form on behalf of the person filing the complaint. Once completed, the Title VI Coordinator will send the form to the person filing the complaint for their review and signature. Requests can be made by calling the MAG office at 602-254-6300.
2. Alleged discrimination on the basis of race, color and national origin in programs or activities funded by the FHWA and FTA are prohibited by the legal provisions of Title VI.
3. Alleged discrimination experienced on the basis of disability, sexual orientation, age, sex, income status, and religion will be addressed by other entities as appropriate.
4. Within 180 days of the alleged infraction, complainants will submit to the Title VI Coordinator a complaint in writing or verbally. Complaints received verbally will be documented in writing by staff. All FHWA Title VI complaints will be forwarded to FHWA within 72 hours for processing and investigation. The ADOT External Civil Rights will be notified within 72 hours. All FTA Title VI complaints will be processed and investigated by MAG. The ADOT External Civil Rights will be notified within 72 hours. The appropriate agencies also will be notified about the disposition of the complaint. The complaint will include the following information:
 - a. A written explanation of what has happened.
 - b. A way to contact the complainant.
 - c. The basis of the complaint (e.g., race, color, national origin).
 - d. The identification of a specific person/people and the respondent (e.g., the agency or organization) alleged to have discriminated against.
 - e. Sufficient information to understand the facts that led the complainant to believe that discrimination occurred in a program or activity that receives FHWA or FTA financial assistance; a consultant, contractor or subrecipient of the (agency).
 - f. The date(s) of the alleged discriminatory act(s).
5. The Title VI Coordinator and MAG Executive Director will review the complaint and determine its jurisdiction, acceptability, and need for additional information.
6. Additional information will be solicited from the complainant

as needed. If additional information is requested and not received within 15 business days, the case may be administratively closed. The case also may be closed if the complainant no longer wishes to pursue their case.

- 7.** A complaint log will be kept by MAG for four years. The log will include the following information:
 - a.** Name of complainant(s).
 - b.** Date the complaint was received.
 - c.** Date of the allegation.
 - d.** Description of the alleged discrimination.
 - e.** Other relevant information, as needed.
 - f.** Report date.
 - g.** Recommendations.
 - h.** Outcome/Disposition.
- 8.** If the complaint is outside the jurisdiction of MAG, MAG will notify the complainant by certified letter, including the name and contact information for the appropriate agency with jurisdiction, if applicable.
- 9.** If the complaint falls within the jurisdiction of MAG, it will be handled within a maximum of 60 days of receipt, depending on the nature of the complaint and complexity of investigation, as long as the complaint is not regarding MAG. If the complaint is against MAG, the complaint will be forwarded to the appropriate agency.
- 10.** MAG will send a certified letter notifying the complainant that a preliminary inquiry is underway to determine the need for an investigation.
- 11.** If the preliminary inquiry by MAG indicates that an investigation is warranted, the complainant will be notified and scheduled to offer their statement.
- 12.** If the preliminary inquiry indicates an investigation is not warranted, a certified letter will be sent to the complainant with the reasons why and factors considered.
- 13.** MAG will conduct an investigation. The results of the investigation will be provided to MAG's general counsel for review. The investigation results will be reviewed and returned within 10 business days.
- 14.** For all FTA complaints, MAG will forward a copy of FTA Title VI complaints and preliminary findings reports to the ADOT External Civil Rights within 60 days. Once the ADOT External Civil Rights issues concurrence on the preliminary report, MAG will notify all parties involved.
- 15.** The results of the investigation will be sent to the complainant by certified mail. The results will include the scope of the investigation, factors considered, and the final outcome. A closure letter will be sent if it has been determined there was not a Title VI violation and the case will be closed. A letter of finding will be sent if the allegations are substantiated and an action plan with a timeline to offer redress will be provided.
- 16.** For all FTA complaints, the result of the preliminary inquiry or investigation will be sent to ADOT, appropriate office within the U.S. Department of Transportation, or appropriate authority.
- 17.** Records and investigative files will be kept permanently.

The following information applies for complaints falling within the jurisdiction of the FHWA or the FTA.

1. Title VI complaints filed against MAG in FHWA-funded programs will be referred to FHWA within 72 hours for processing and investigation. ADOT External Civil Rights will be notified.
2. Complaints including FHWA findings will be referred to ADOT.
3. The complainant may also file a discrimination related complaint on an FHWA program or activity directly with ADOT or with the FHWA by contacting the agencies at:

FHWA Funded Program Contacts	
ADOT External Civil Rights 1801 W. Jefferson St. Phoenix, AZ 85007 602-712-8946 Email: civilrightsoffice@azdot.gov	FHWA U.S. Department of Transportation Office of Civil Rights 1200 New Jersey Avenue SE, 8th Floor E81-105 Washington, DC 20590 202-366-0693 202-366-1599 FAX Email: FHWA.TitleVIcomplaints@dot.gov



U.S. Department
of Transportation
**Federal Highway
Administration**



U.S. Department
of Transportation
**Federal Transit
Administration**

For FTA funded programs or activities, the complainant may file a discrimination-related complaint directly with MAG or with ADOT or with the FTA by contacting the agencies at:

FTA Funded Program Contacts	
ADOT External Civil Rights 1801 W. Jefferson St. Phoenix, AZ 85007 602-712-8946 Email: civilrightsoffice@azdot.gov	FTA Office of Civil Rights 1200 New Jersey Avenue SE Washington, DC 20590. 202-366-0693 Email: FTACivilRightsCommunications@dot.gov

Samples of the complaint forms in English and Spanish, as well as the sample complaint log, are available in **Attachment A**. The complaint electronic form is available on the [MAG website](#).

COMPLIANCE AND ENFORCEMENT AND PROGRAM REVIEW PROCEDURES

Compliance and Enforcement Procedures

Compliance with Title VI and MAG's commitment to nondiscrimination are ongoing efforts. Each division reviews its work to ensure communities of concern have equal access. Each contract and planning agreement with subrecipients is reviewed by the Fiscal Services Division to ensure compliance. Prior to contract execution, the Title VI coordinator performs periodic reviews for contract compliance for FHWA Title VI Assurances, which are included as an Appendix in all MAG contracts and subrecipient agreements. The signed assurances are included in all executed subrecipient contracts with MAG. The Title VI coordinator provides information about training opportunities for the managers and liaisons throughout the agency. If noncompliance is found, MAG will provide further Title VI staff training to ensure the elimination of noncompliance.

Subrecipient monitoring occurs annually during MAG's financial audit. The MAG Fiscal Services division updates the Title VI agreement and contract requirements biennially based on the work program agreement.

Program Review Procedures

The Title VI Coordinator is responsible for ensuring program reviews are conducted on an annual basis to ensure compliance and quality control. The Title VI Coordinator will take the lead with the day-to-day assessments. Materials will be reviewed for the appropriate Title VI and associated elements within the process and work products, including, but not limited to, public outreach activities; data collection and analysis practices; contract and procurement documentation; and complaint tracking and resolution procedures. Any deficient areas will be rectified and reinforced with additional training for staff. Any best practices will be shared with the other liaisons for consideration, adaptation and implementation in their program areas.

SUBRECIPIENT REVIEW

Subrecipients of MAG include any entity receiving federal funds from MAG. FY 2027 subrecipients include Arizona Department of Administration Travel Reduction Program, City of Phoenix, Maricopa County, and Valley Metro RPTA, and various consultants. All contracts and planning agreements are reviewed by the MAG Fiscal Services and Administration divisions to ensure compliance with Title VI requirements.

New templates for contracts and planning agreements with subrecipients are reviewed by MAG's legal counsel to ensure Title VI compliance. Prior to contract execution, MAG's procurement program manager performs periodic reviews for contract compliance for FHWA Title VI Assurances, which are included as an Appendix in all MAG contracts and planning agreements with subrecipients. This review includes a checklist documenting that all required language has been verified within each document. A Risk Assessment and Monitoring Plan and Subrecipient Risk Evaluation Questionnaire that are used to monitor compliance.

Subrecipients are reviewed annually based on the fiscal audit. This includes a review of financial records. Other review activities would come through monthly reviews of progress reports, ongoing communication activities with subconsultants, and reviewing/addressing any Title VI complaints received by the subrecipient or MAG. Upon project kick off, the Title VI Coordinator or Liaison will provide a brief Title VI training to subrecipients and project staff. This may occur in person or virtually.

MARICOPA ASSOCIATION OF GOVERNMENTS
MAG Contract No. [CONTRACT NUMBER]

MARICOPA ASSOCIATION OF GOVERNMENTS
CONTRACT FOR CONSULTING SERVICES
FY [FISCAL YEAR] [PROJECT NAME]
MAG PROJECT NO. [MAG PROJECT NUMBER]

This CONTRACT is entered into as of [START DATE] (the "Effective Date"), by and between the Maricopa Association of Governments ("MAG"), and:

[CONSULTANT NAME]
[TYPE OF BUSINESS]
[STREET ADDRESS]

hereinafter referred to as "CONSULTANT". MAG and the CONSULTANT may be referred to in the CONTRACT collectively as the "PARTIES" and each individually as a "PARTY."

RECITALS

WHEREAS, MAG is the recipient of Regional Area Road Funds ("RARF"), Federal Highway Administration Funds ("FHWA"), and Federal Transit Administration ("FTA") funds as described in the FY [FISCAL YEAR] MAG Unified Planning Work Program; and as described in the agreement between MAG and the Arizona Department of Transportation ("ADOT");

WHEREAS, MAG desires to procure, by the most efficient and effective means possible, the CONSULTANT SERVICES for the FY [FISCAL YEAR] [PROJECT NAME] as described in Section I of this CONTRACT;

NOW THEREFORE, in consideration of the covenants contained herein, and other consideration, receipt, and sufficiency of which is hereby acknowledged, the PARTIES agree as follows:

I. SCOPE OF SERVICES

A. The entire Scope of Services ("SERVICES") to be performed in accordance with this CONTRACT is summarized in this Section I and further described in Appendix A which is incorporated herein and made a part of this CONTRACT by reference.

B. To complete the SERVICES, the CONSULTANT shall comply with the MAG work plan and schedule set forth in Appendix A. All SERVICES may be reviewed and approved by MAG to determine acceptable completion. Review and approval by MAG shall not relieve the CONSULTANT of any liability for improper, negligent, or inadequate SERVICES rendered pursuant to this CONTRACT.

C. SERVICES which are not included in Section I of this CONTRACT or Appendix A will be considered "ADDITIONAL SERVICES." The CONSULTANT shall not perform such ADDITIONAL SERVICES without prior written authorization in the form of an approved change order or CONTRACT amendment from MAG. In the event the CONSULTANT performs such ADDITIONAL SERVICES without prior written authorization from MAG, it shall be presumed that the ADDITIONAL SERVICES were included in the SERVICES; and the CONSULTANT shall not be permitted to request or receive any additional compensation for such ADDITIONAL SERVICES.

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MARICOPA ASSOCIATION OF GOVERNMENTS
MAG Contract No. [CONTRACT NUMBER]

II. TERM AND COMPLETION OF SERVICES

The term of this CONTRACT shall commence on the Effective Date. All SERVICES shall be completed and approved on or before [END DATE]. The Project Schedule is included in the Scope of Services in Appendix A.

III. PROJECT COSTS AND BILLING PROCEDURES

A. INVOICES

The CONSULTANT shall submit invoices ("INVOICES") monthly to MAG, documenting SERVICES performed by CONSULTANT pursuant to the Contract by each work task, the hours worked and the hourly rate of each person, and other direct expenses that have been completed pursuant to the terms of the Contract. All costs incurred in preparing INVOICES shall be included in the general and administrative expenses or the overhead. The CONSULTANT must follow the INVOICE format provided by MAG. The INVOICES shall be sent to MAG as provided below. Within thirty (30) days of MAG's approval of an acceptable complete INVOICE, MAG shall pay the amount indicated on such INVOICE to CONSULTANT.

If MAG objects to all or any portion of any INVOICE or if an INVOICE is not complete, MAG shall notify CONSULTANT of the objection in a timely manner from MAG's receipt of the INVOICE, provide reasons for the objection, and pay only that portion of a completed INVOICE that is not in dispute. Notwithstanding any provision to the contrary above, CONSULTANT hereby acknowledges that CONSULTANT's failure to comply with the above invoicing and documentation provisions may result in a delay in the payment of the INVOICES by MAG.

All invoices for this contract shall be prepared using the Excel invoice template provided by MAG. Invoices shall be submitted electronically to:

AccountsPayable@azmag.gov

Or delivered in person or sent by mail addressed as follows:

Maricopa Association of Governments
Attention: Accounts Payable
302 North First Avenue, Suite 200
Phoenix, AZ 85003

All invoices submitted must be signed.

B. PROGRESS REPORTS

The CONSULTANT shall submit a monthly progress report with each INVOICE, unless the MAG Project Manager and the CONSULTANT have agreed that progress reports and invoices may be submitted on an alternate schedule. The progress report(s) will include a narrative of the activities performed, an estimated percent complete for each task set forth in Appendix A and for the overall SERVICES, and a description of any meetings held. The progress report shall also identify and address resolution of any notable issues and describe problems being addressed along with a discussion of the anticipated activities for the next month. The CONSULTANT must follow a progress report format provided by MAG.

2

PUBLIC PARTICIPATION PLAN

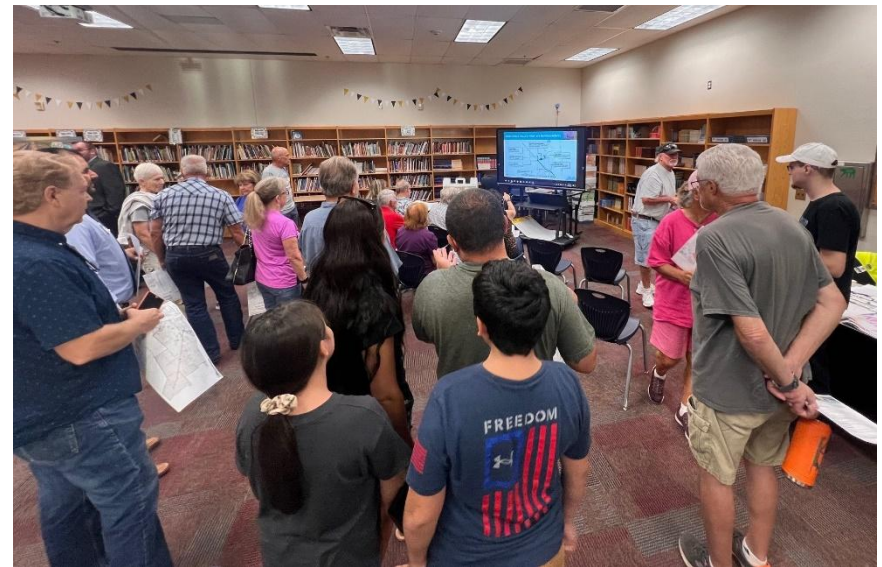
MAG believes that public participation is a critical and necessary part of the transportation planning process. We need the community's help to plan projects that provide benefits to the region and meet the wide-ranging needs of residents. Our guiding principles for public participation are:

- Include a diverse blend of voices in the decision-making process.
- Engage people early and often in meaningful conversations about the policies and plans that affect the near- and long-term future of the MAG region.
- Be clear and transparent in all communication with members of the community.
- Listen and act.
- Report back to people who offer their time and feedback to MAG's planning efforts and explain how their comments helped shape our final plans.

The purpose of MAG's **Public Participation Plan** (also available in **Spanish**) is to provide information on how the members of the community can get involved with MAG and share ideas, priorities, and questions as plans are developed.

Subrecipients of federal funding must post notices informing the public of the agency's Title VI obligations and of the protections afforded to the public through Title VI. The public notice will appear in all significant publications of MAG and on the agency's

website. This includes information about the complaint process described in section three. The full text will be used when space is available. The abbreviated text will be used when space is limited. The public notice is posted on the MAG website and on the bulletin board on the second floor of the MAG office where all public meeting notices are posted.



VIRTUAL PUBLIC PARTICIPATION

MAG recognizes that in-person public participation is not always feasible, so we work to ensure that virtual or online opportunities are available. For all technical and policy committee meetings, members of the public may view the meeting via a live video stream on MAG's YouTube channel. In addition, those who want to provide public comments relating to these meetings may do so through the comment portal at azmag.gov/comments. Comments received at least two hours prior to the posted meeting start time are shared with committee members for consideration.

Title VI language is included in all virtual agendas and links to Title VI, Accessibility, and Translation information is available on the footer of every webpage.

The Communication Division works to make content easy to read on phones or tablets and to make web content easy to read for all users, including people with disabilities. This work includes a goal to meet specific accessibility standards for web content, which in turn makes a better experience for everyone.

With digital engagement a high priority, MAG interacts with the public through a variety of social media platforms, including X (formerly Twitter), Facebook, LinkedIn, and Instagram. MAG's social media platforms provide important, interactive, and real-time information about MAG events and activities.

The screenshot shows a virtual public meeting presentation slide. The slide title is "Presentation" and the subtitle is "US 60 (GRAND AVENUE) CORRIDOR STUDY: LOOP 303 (ESTRELLA) TO SR 74". The main heading is "PUBLIC MEETING IDENTIFYING ISSUES AND DEFINING ALTERNATIVE SOLUTIONS". The date and time are "March 3, 2025 6:00 PM". The Maricopa Association of Governments logo is at the bottom. A video feed of a man in a suit is on the left, and a video feed of an ASL interpreter, Melanie, is on the right.

The screenshot shows a virtual public meeting presentation slide titled "Access Along Grand Avenue". The slide lists three categories of access points: "Southside Access – 21 Locations", "Northside Access – 7 Locations", and "Road Crossings – 3 Locations". A map of Grand Avenue is shown with access points marked. The map includes a legend for "Access Points" (Signal, Stop Sign, Left Turn, Right Turn, Through) and "Jurisdiction" (PEORIA, SURPRISE, SALAH - South Side US60 Access, NII# - North Side US60 Access). A video feed of a man in a suit is on the left, and a video feed of an ASL interpreter, Melanie, is on the right.

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ATTACHMENT A: COMPLAINT FORMS AND SAMPLE LOG

Nondiscrimination Complaint Form — English



302 N. First Avenue, Suite 300 • Phoenix, Arizona 85003
602-254-6300 • mag@azmag.gov • azmag.gov

Maricopa Association of Governments (MAG)
Title VI/ADA/MAG Nondiscrimination Complaint Form
(Este formulario está disponible en Español.)
This form is for use by customers who wish to complete a hard copy form and is available on the MAG website on the Title VI Program page.

Section I:			
Name:			
Address:			
Telephone (Home):		Telephone (Work):	
Electronic Mail Address:			
Accessible Format Requirements?	Large Print	☐	Audio Tape
	TDD	☐	Other
		☐	
Section II:			
Are you filing this complaint on your own behalf? ☐ Yes* ☐ No			
*If you answered "yes" to this question, go to Section III.			
If you answered "no" to this question, please supply the name and relationship of the person for whom you are complaining.			
If you are filing on behalf of a third party, please explain why.			
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party. ☐ Yes ☐ No			
Section III:*			
I believe the discrimination experienced was based on (check all that apply):			
☐ Race	☐ Color	☐ National Origin	☐ Sexual Orientation
☐ Age	☐ Sex	☐ Income Status	☐ Disability
		☐ Religion	
Date of Alleged Discrimination (Month, Day, Year):			
Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please write out on extra paper and submit with the form.			
Section IV:			
Have you previously filed a Title VI complaint with this agency? ☐ Yes ☐ No			

* Please note that complaints under the jurisdiction of the Federal Highway Administration and the Federal Transit Administration will address alleged discrimination on the basis of race, color and national origin only. Alleged discrimination experienced on the basis of disability, sexual orientation, age, sex, income status or religion will be addressed by other entities as appropriate.

Front



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602-254-6300 • mag@azmag.gov • azmag.gov

Section V:	
Have you filed this complaint with any other federal, state, or local agency, or with any federal or state court?	
☐ Yes ☐ No	
If yes, check all that apply and fill in agency's name:	
☐ Federal Agency	☐ State Agency
☐ Federal Court	☐ State Court
☐ State Court	☐ Local Agency
Please provide information about a contact person at the agency/court where the complaint was filed.	
Name:	
Title:	
Agency:	
Address:	
Telephone:	
Section VI:	
Name of agency complaint is against:	
Contact person:	
Title:	
Telephone number:	

You may attach any written materials or other information that you think is relevant to your complaint. Your authorized signature and date of the complaint are required below.

Signature	Date
-----------	------

Please submit this form in person or mail to:

Attention: Title VI Coordinator
Maricopa Association of Governments
302 North 1st Avenue, Suite 300
Phoenix, AZ 85003

Back

Nondiscrimination Complaint Form — Spanish



302 N. First Avenue, Suite 300 • Phoenix, Arizona 85003
602-254-6300 • mag@azmag.gov • azmag.gov

Asociación de Gobiernos de Maricopa (MAG) Formulario de Queja Para Casos de Discriminación - Título VI/ADA

(This form is also available in English.)
Este formulario es para el uso de aquellos clientes que deseen llenar un formulario impreso, el cual también está disponible en el sitio de internet de MAG: Página web del Programa del Título VI.

Sección I:			
Nombre:			
Dirección:			
Teléfono (de Casa):		Teléfono (de Empleo):	
Dirección de Correo Electrónico:			
¿Requiere de otro formato accesible?	Letra GRANDE ☐	Cinta de Audio ☐	
	TDD ☐	Otro Formato ☐	
Sección II:			
¿Está presentando esta queja de parte suya?		☐ SI*	☐ NO
*Si su respuesta es SI a la pregunta anterior, por favor proceda a la Sección III.			
Si su respuesta es NO a la pregunta anterior, por favor provea el nombre y la relación de la persona por la cual usted está presentando esta queja:			
Por favor explique por qué usted ha sometido este formulario por otra persona:			
Por favor confirme que tiene el permiso de la persona perjudicada para completar y presentar esta queja.		☐ SI	☐ NO
Sección III:*			
Creo que la discriminación que presencié fue basada en: (marque todos los que apliquen):			
☐ Raza	☐ Color de Piel	☐ Nacionalidad	☐ Orientación Sexual
☐ Edad	☐ Sexo	☐ Nivel de Ingreso	☐ Discapacidad
☐ Religión			
Fecha de la discriminación alegada (Mes, Día, Año):			
Explique, en términos claros, el presunto acto de discriminación. Explique lo que ocurrió y cómo, por qué, y cuándo cree que fue discriminado. Incluya los nombres e información de contacto, si los conoce, de las personas que usted alega que lo discriminaron, o de cualquier testigo. Si requiere más espacio, por favor utilice papel adicional y adjúntelo a este formulario.			
Sección IV:			
¿Ha presentado anteriormente una queja de Título VI con esta agencia?		☐ SI	☐ NO

* Por favor tenga en cuenta que todas las quejas bajo la jurisdicción de la Administración Federal de Autopistas y la Administración Federal de Tránsito examinarán presuntos actos de discriminación en la base de raza, color de piel, y origen nacional. Presunta discriminación experimentada en la base de discapacidad, orientación sexual, edad, sexo, estado de ingreso o religión serán abordadas por otras entidades pertinentes.

Front



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602-254-6300 • mag@azmag.gov • azmag.gov

Sección V:	
¿Ha presentado esta queja ante cualquier otra agencia federal, estatal o local, o con algún tribunal federal o estatal?	
☐ SI ☐ NO	
En el caso afirmativo, anote y especifique la (s) agencia (s) que apliquen:	
☐ Agencia Federal:	
☐ Tribunal Federal:	☐ Agencia Estatal:
☐ Tribunal Estatal:	☐ Agencia Local:
Si ha presentado esta queja ante cualquiera de estas agencias o tribunales, por favor provea la información de contacto de la persona asignada a su caso.	
Nombre:	
Título:	
Agencia:	
Dirección:	
Teléfono:	
Sección VI:	
Nombre de la agencia a la cual esta queja está dirigida:	
Persona de contacto:	
Título:	
Teléfono:	

Puede adjuntar cualquier material que considere relevante a su queja. Para validar este formulario, se requiere de su firma y la fecha.

Firma

Fecha

Por favor presente este formulario en persona o por correo postal a la siguiente dirección:

Attention: Title VI Coordinator
Maricopa Association of Governments
302 North 1st Avenue, Suite 300
Phoenix, AZ 85003

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Sample Title VI Program Logs

Title VI Program Complaint Log

Case #	Name	Address	Complaint	Basis for Complaint	Complaint Filed With (Name of Agency)	Date Filed	Decision	Date of Decision

Language Accommodation Request Log

Project#	Event	Event Date	Requested Accommodation	Date of Request	Accommodation Details	Relevant Costs

FHWA Funded Program Contacts

ADOT External Civil Rights

1801 W. Jefferson St.

Phoenix, AZ 85007

602-712-8946

Email:

civilrightsoffice@azdot.gov

Federal Highway Administration

1200 New Jersey Avenue

SE, 8th Floor E81-105

Washington, DC 20590

202-366-0693

202-366-1599 FAX

Email:

FHWA.TitleVIcomplaints@dot.gov

FTA Funded Program Contacts

ADOT External Civil Rights

1801 W. Jefferson St.

Phoenix, AZ 85007

602-712-8946

Email:

civilrightsoffice@azdot.gov

FTA Office of Civil Rights

1200 New Jersey Avenue SE

Washington, DC 20590.

202-366-0693

Email:

FTACivilRightsCommunications@dot.gov

ATTACHMENT B: ASSURANCES

MAG Signed Assurances

MAG has signed the following assurances to be in compliance with federal civil rights requirements.

Maricopa Association of Governments Title VI Assurances

The **Maricopa Association of Governments** (herein referred to as the "Recipient"), HEREBY AGREES THAT, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through *Federal Highway Administration and Arizona Department of Transportation*, is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin)
- 49 C.F.R. Part 21 (entitled Nondiscrimination In Federally-Assisted Programs of the Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964)
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964)

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda and/or guidance, the Recipient hereby gives assurances that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity," for which the Recipient receives Federal financial assistance from DOT, including the Federal Highway Administration.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Nondiscrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its *Federal Aid Highway Program*.

The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23 (b) and 21.23 (e) of 49 C.F.R. § 21, will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

The Recipient will insert the following notification in all solicitations for bids, Requests for Proposals for work, or material subject to the Acts and the Regulations made in connection with all *Federal Aid Highway Program* and, in adapted form, in all proposals for negotiated agreements regardless of finding source:

"The Maricopa Association of Governments, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

1. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
2. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
3. That where the Recipient receives Federal financial assistance to construct a facility or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
4. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
5. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:

- a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program.
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project or program.
6. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transference for the longer of the following periods:
 - a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
7. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub recipients, subgrantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.

The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, the **Maricopa Association of Governments** also agrees to comply (and require any subrecipients, subgrantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing Federal Highway Administration or Arizona Department of Transportation access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the Federal Highway Administration or Arizona Department of Transportation. You must keep records, reports, and submit the material for review upon request to Federal Highway Administration, Arizona Department of Transportation, or its designee in timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

Maricopa Association of Governments gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other

Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federal Highway Administration and Arizona Department of Transportation. This ASSURANCE is binding on Arizona, other recipients, subrecipients, subgrantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federal Aid Highway Program the person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

Audra Koester Thomas

Maricopa Association of Governments Executive Director

Signature  Date June 25, 2026

Standard Assurances

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

- 1. Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to nondiscrimination in federally assisted programs of the U.S. Department of Transportation, FHWA or ADOT, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
- 2. Nondiscrimination:** The contractor, with regard to the work performance by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 C.F.R. Part 21.
- 3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and Regulations relative to Nondiscrimination on the grounds of race, color, or national origin.
- 4. Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient, the FHWA or Arizona Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient, the FHWA, or Arizona Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
- 5. Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Nondiscrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the FHWA or Arizona Department of Transportation, may determine to be appropriate, including, but not limited to:
 - a.** Withholding payments to the contractor under the contract until the contractor complies; and/or
 - b.** Canceling, terminating, or suspending a contract, in whole or in part.
- 6. Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with request to any subcontract or procurement as the Recipient, the FHWA, or Arizona Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

APPENDIX B

Clauses for Deeds Transferring United States Property

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that Maricopa Association of Governments will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code the Regulations for the Administration of Federal Aid for Highways, and the policies and procedures prescribed by ADOT, FHWA and the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the Maricopa Association of Governments all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

Habendum Clause

TO HAVE AND TO HOLD said lands and interests therein unto Maricopa Association of Governments and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during

which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the Maricopa Association of Governments, its successors and assigns.

The Maricopa Association of Governments, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [.] [and]* (2) that the Maricopa Association of Governments will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended[, and (3) that in the event of breach of any of the above-mentioned nondiscrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.

APPENDIX C

Clauses for Transfer of Real Property Acquired or Improved Under the Activity, Facility, or Program

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the Maricopa Association of Governments pursuant to the provisions of Assurance 7(a):

The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add “as a covenant running with the land”] that:

1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to

discrimination in the use of said facilities.

With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination covenants, Maricopa Association of Governments will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*

With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination covenants, Maricopa Association of Governments will have the right to enter or reenter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the Maricopa Association of Governments and its assigns.*

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

APPENDIX D

Clauses for Construction/Use/Access to Real Property Acquired Under the Activity, Facility or Program

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by Maricopa Association of Governments pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee etc.) will use the premises in compliance with all other

requirements imposed by or pursuant to the Acts and Regulations, as amended set forth in this Assurance.

- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Nondiscrimination covenants, Maricopa Association of Governments will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Nondiscrimination covenants, Maricopa Association of Governments will there upon revert to and vest in and become the absolute property of Maricopa Association of Governments and its assigns.*

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

Pertinent Nondiscrimination Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 C.F.R. Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 USC § 4601 *et seq.*) prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects).
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq.*), (prohibits discrimination on the basis of sex).
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 C.F.R. Part 27.
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age).
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex).
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub recipients and contractors, whether such programs or activities are Federally funded or not).
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38.
- The Federal Aviation Administration's Nondiscrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex).
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100).
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).

Link to the [MAG 2023 Public Participation Plan](#)



ATTACHMENT D: EXECUTIVE BOARD REVIEW APPROVAL

Certification of Approval of the MAG FY 2027 Title VI Program

Each Title VI Program must be approved by the MAG Regional Council. The following is an excerpt from the June 24, 2026, MAG Regional Council meeting minutes documenting the approval of this program under "Approval of the Consent Agenda, Item #5H, Approval of the MAG Fiscal Year 2027 Title VI Program." The full meeting minutes can be reviewed online.

"The Regional Council, by consent, approved the MAG Fiscal Year 2027 Title VI Program."

I certify that on June 24, 2026, the MAG Regional Council approved the FY 2027 MAG Title VI Program.


Audra Koester-Thomas
MAG Executive Director

June 25, 2026

Date